

Environmental Statement 2021

(first update of the Environmental Statement 2020)

Many products have specific certifications:



Imprint

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The German version of this environmental statement is binding.

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A. Foreword of the executive board

People – as customers, partners and employees – are the focal point of all our activities.

Environmental and health and welfare protection are more than just keywords at Viasit and form an integral part of our corporate

EMAS is the world's most stringent system for sustainable environmental management.

strategy. We are convinced that our responsible conduct contributes to a sustained increase in the company's value. Thereby, we apply our knowledge and abilities to maximise the benefit for both our environment and for our company.

At Viasit the meaning of sustainability is that we operate in a manner viable for the future, leaving behind an intact ecological, economic and social environment for future generations.

We voluntarily introduced a certified integrated management system (IMS) according to specifications of references to ISO 9001 and ISO 14001.

A voluntary expansion of IMS by the requirements of the EU regulation EMAS (Environmental Management Audit System) approved in 2016 aims to help us continuously improve our environmental performance.

EMAS is the world's most stringent system of sustainable environmental management, which also contains, among other things, the complete requirements of the ISO 14001, revised in 2015, due to the amendment made in 2017.

An update of appendix IV of EMAS released in December 2018 changed the guidelines for the structuring of the environmental statement, and these has been taken into account in the present version.

The company policy shown in the following section, which we have expanded this year to include the topic of "sustainability", documents our commitment to the requirements of the management systems.

Our 2021 Environmental Statement accurately sets out our environmentally relevant activities and environmental data such as resources and energy consumption, emission and waste, etc. Its purpose is to inform interested parties such as our customers, partners, employees, suppliers, users, and residents on the environmental relevance of our company's site and facilities and to present the amendments in comparison with the previous year.

The accuracy of all the information has been evaluated by an independent, government-approved environmental expert and declared to be valid.

At Viasit we look forward to impressing you with our environmental activities!



Thomas and Werner Schmeer

B. Corporate policy

Viasit business is the design, development, manufacture and sales of office seating, equipment, and soft seating solutions and related products such as steel modular furniture, tables, and acoustic modules.

We also support our clients in planning and assembly of the office equipment.

Satisfying customer desires

We want to deliver products, which fully meet the desires and expectations of our customers and remain usable for a long time.

Our actions are geared towards long-term customer relationships and we achieve this through the high quality of our products.

As a competent, innovative and responsible partner our aim is to always meet the expectations of our customer expectations and, whenever possible, to surpass them.

Sustainability

Our products are designed for long-term use.

Our chairs are manufactured using state of the art methods and machinery, especially with regard to the environmental impact.

Already during product development, we pay attention to the suitability of the products for repair, problem-free separability and the recyclability of the materials used.

The product components are standardised and thus enable easy maintenance, service or restoration.

We are committed to the protection of the environment and prevention of environmental pollution.

For this reason, we have met the requirements of ISO 14001 since 2006 and the requirements of EMAS certification since 2017.

We aim to continuously improve our environmental performance by assessing, controlling and reducing environmentally relevant impacts.

We see our employees as the decisive factor in achieving our goals. Therefore, we involve our employees centrally in environmental management. Furthermore, we strive to continuously improve the effectiveness of the management system.

Through **regular assessments**, we ensure that this policy is adhered to. Any deviations identified are corrected immediately.



Social responsibility

Out of responsibility for the environment and society, we commit ourselves in our Code of Conduct to the ethical principles we have established, which focus on people and the environment.

The fulfilment of customer requirements and the achievement of a high level of satisfaction are not possible without healthy and motivated employees.

Aware that every employee is important to the sustainable operation of the company, we actively promote our staff in terms of qualifications and health.

We continuously reinvest in the site to create more secure jobs. We respect and protect workers' rights locally, nationally and globally. We do not tolerate involuntary labour and child labour, including in the supply chain.

We base our perception of social responsibility on DIN ISO 26000.

Compliance with binding obligations

We regard applicable legal regulations at local, national and international level, requirements of the employers' liability insurance association, relevant national and international safety regulations and standards as well as the latest ergonomic findings for the furniture we manufacture as binding obligations which we undertake to comply with.

All new products are submitted immediately after development to a neutral, specialised testing institute

for verification of conformity in accordance with the leading current national and international standards.

Neunkirchen, 25 January 2021



Thomas Schmeer



Werner Schmeer



The workplace chair "Drumback" is convincing with its sustainable product design.

C. About Viasit



Company building in Neunkirchen, Germany

Viasit Bürositzmöbel GmbH, hereinafter briefly referred to as “Viasit”, was established in 1980 by Alfons Weber and Werner Schmeer and today is owned by the 2nd Generation of the founding families. In 2011, Thomas Schmeer joined the Management Board following the retirement of Alfons Weber. Currently, 158 employees, including 3 apprentices, are employed in production, management and sales.

Viasit designs, develops, and manufactures office chairs and related products with an average single shift daily output of approximately 900 chairs and a turnover in 2016 of 35 million euros. Viasit markets its products throughout the world through a network of partners and distributors with 350 retailers in Germany, and a subsidiary office in London. Over 45% of our turnover is for export.

The scope of IMS of Viasit covers the company site at Neunkirchen, Boxbergweg 4, where a new company building was erected in 1990 and expanded in 2000. The total area of the premises is 25,126 sq. mtrs., 14,443 sq. mtrs. of which are sealed, 10,683.32 sq. mtrs. serve as a near-natural area at the site and include measures to promote biodiversity. We do not own any land outside of the site. The floor area is estimated at

8,700 sq. mtrs. (offices, conference center + showroom 1,400 sq. mtrs., storerooms + production 7,300 sq. mtrs.).

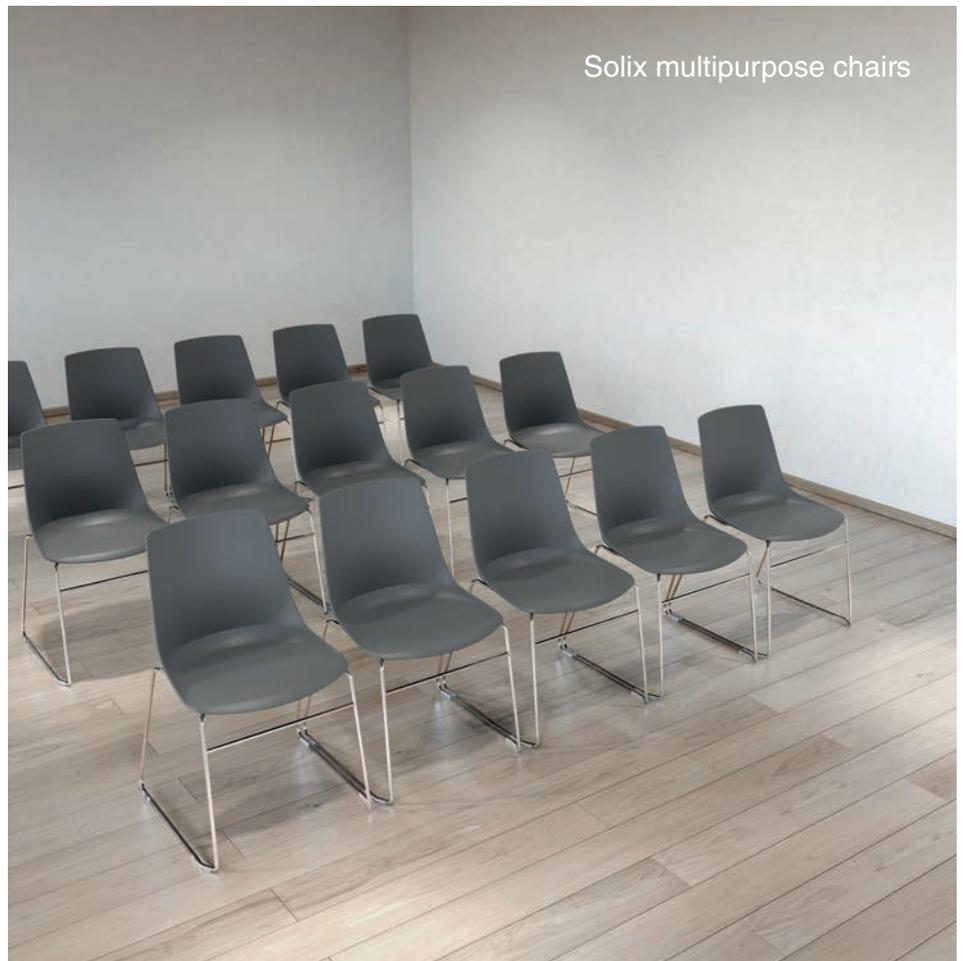
The scope of IMS does not include the operations of London based Viasit International Ltd., the Viasit showrooms in Stuttgart, Munich, Frankfurt, Paris, Tilburg / Netherlands or our licensee partners in Canada, India, Colombia and other countries.

Our premises are located in the western outskirts of Neunkirchen in the Boxberg industrial park,

A second-generation family business

which belongs to the Association "LIK-Nord" for nature conservation (landscape of industrial culture) and is not designated as a water conservation area. It is approx. 2 km from the nearest nature reserves in the South East (Kasbruch) and North East (Bliesau in Wiebelskirchen). The nearest body of water (Heinitzbach) runs in the immediate vicinity to the company site and flows after approx. 400 m into the river Blies, a tributary of the Saar.

In the North, the site borders a former ironworks area. Other commercial enterprises (shopping centres, metal trade, fast food



restaurant, health centre) are also present in the neighborhood. The nearest residential building in the Königstrasse is only 50 m away. There have not been any complaints from the neighborhood.

Our premises essentially include the following sectors: offices (administration, production planning, sales/calculation, development, marketing), a conference room, test laboratory, goods received and goods dispatch areas, production (pre-assembling, bonding and upholstery, tailoring and sewing, final assembly), product storage, raw materials, packing, tools, waste, kitchen and break rooms.

Viasit have special expertise and competence in product development, fabrication, quality

assurance and in the distribution of modern and high-quality office chairs and metal case furniture. We certify many of our products according to the relevant ergonomic and environmental norms.

Production processes at the company site

Chair fabrication: As designers and manufacturers of our own seating we make significant investments in our own tooling. Our key supply partners manufacture our component parts using these tools and deliver these parts to our factory by truck. All the parts necessary for fabrication are brought to the assembly line, either directly from our incoming goods department or from our internal computerised warehouse. At Viasit we only manufacture order-related products.

Chair fabrication begins with material pre-assembly, when components and fixing pieces are preliminary assembled according to the specific chair or chairs that have been ordered. All our upholstery parts such as foam and sub-assemblies are constructed using solvent-free adhesive before upholstery materials are added.

Fabric and leather processing: Our fabrics, mesh and vinyl are precisely tailored in a single layer cutting process on our state-of-the-art CNC machines. The special planning software of the machines significantly reduces fabric consumption and therefore waste. Genuine leather parts are cut using a pressure cutting template.

The lining produced in the sewing section is delivered to the upholstery workstations where it is combined with the prepared components from the material pre-assembling section to complete the upholstery operation. These semi-finished parts are delivered

to the final assembly lines to be “married” with the substructure, arms, backrest and base at our ergonomically designed assembly workstations. The final product is assembled in the form ordered by the client. After final assembly, every chair is checked for functionality.

After assembly and testing, chairs enter the packing stations. The method of packing is dependent on the delivery destination and shipping specified by the client.



Modular steel furniture fabrication: Viasit has a wide selection of metal furniture available from stock at the plant. We pre-assemble some parts in the factory, according to the respective order, and ship these safely packed according to requirement. Furthermore, we offer both partly and fully assembled modular systems to our clients

and the extent to which the structures are assembled depends on the circumstances of the end customer.

Distribution: Our logistic team plans optimum routes for shipments. This planning ensures optimum vehicle occupancy, route planning and the lowest CO₂-emissions. In order to avoid packaging waste when delivering the furniture and at the same time protect our products, all products are transported with reusable furniture packing blankets wherever possible.

Viasit has an own fleet of 11 vehicles that deliver products or deliver and install furniture at the customer’s site in our German market and specially designed packaging and methods for export deliveries. Our customers can make their own choice, whether they want to receive their goods “unpacked” (with transport blankets), “packaged as components” (partly assembled) or “assembled & packed”.

Environmental protection has always been a high priority at Viasit, which is also reflected in these key points:

- Connection to the district heating network waste-to-energy thermal power station of Neunkirchen.
- Supply chain of almost all materials from European suppliers meaning “less miles” in our products.
- Ecological product development (long service life, simple material separation, recyclable raw materials).
- Convertibility, upgradability, reparability
- Resource-saving material use through cutting optimisation.
- Leather rests are recycled
- Exclusive use of environmentally neutral water-soluble adhesives.
- Products meeting the requirements of “Blue Angel” eco-label for diverse products.
- For all Level-certified products, we guarantee the availability of original spare parts or parts with the same function for ten years after the end of production.
- Route optimisation and environmentally compatible logistics concept.
- Recyclable packing materials.
- Product life extension through repairs and service.
- Recycling chairs at the end of their lifecycle.
- Feeding reclaimed chairs into the Second-Hand market
- Almost 100% of the individual parts can be recycled in cooperation with our suppliers.



Com4lounge sofa system

D. Management system

Viasit's quality management system was already certified in 1996 according to ISO 9001. In 2005, preparations for integration of the environment management system started and in 2006, the system was certified for the first time according to ISO 14001. Our IMS (integrated management system) was most recently re-certified, according to older versions of ISO 9001:2008 and ISO 14001:2004 in March 2015.

Environmental management is an integral part of our management and deals with the influence that our processes, activities, services and products on the environment. This includes resource management (energy, raw material consumption) and disposal of production waste.

The most important components of the system are described in detail in a documentation (Management Manual), which can be adjusted or amended if

needed. This manual provides every employee with guidelines, which ensure implementation of the requirements.

The Management Manual provides for personal responsibility and describes competencies as well as regulation of important production or service operations. This includes for example the procurement of materials for production and tools, utilisation of production waste or resource-saving production. In order to maintain, continue and further develop the IMS, the Management Board appointed Michael Schmitt as the Head of Quality and Environment, Management in 2019 as successor to his deserving colleague Hartmut Feis.

The EMAS management representative is particularly responsible for system verification, calculation and implementation of corrective measures, whenever

a potential for optimisation is detected. He pursues the objectives set and promotes improvement of the environmental performance. One of the most important instruments for this are the regular audits and environmental audits, which check the functioning of all processes in compliance with the requirements. Any need for action is included in the action plan and is processed within the specified period. In this context, a critical point is verification of adherence to the environmental regulations and other binding obligations. Compliance is ensured.

To implement EMAS, we have defined the external and internal issues which impact either positively or negatively on our environment management system. We have described in more detail for the interested parties those issues which are relevant for the environmental management system.



Fruit meadow in Bliesgau

These are, for example:

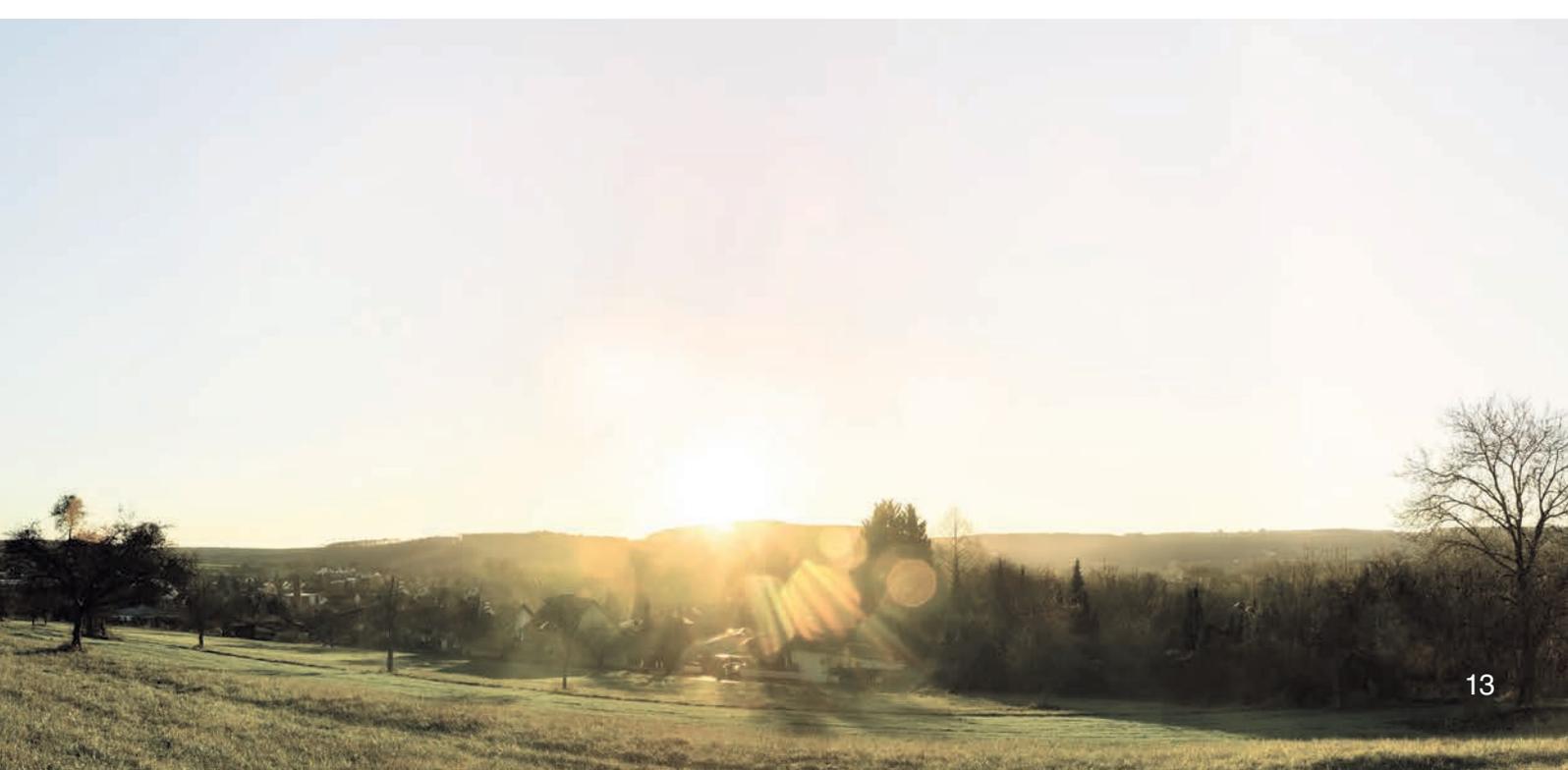
- Customers,
- Neighbors,
- Legislators, authorities,
- Trade associations,
- Banks / Insurance companies,
- Mayors,
- Employees,
- Suppliers,
- Owners / Managing directors.

Whose needs and expectations have been assessed in consideration of the environmental risks and opportunities. From this, we have derived specific measures and obligations that we consider to be binding.

Furthermore, we have examined the stages of the life cycle of our products, from the extraction of raw materials to their return to the raw material cycle after use, to see whether they can be influenced (see Section E).

With EMAS, an environmental statement is created to inform the public about all relevant actions, dates, and facts, as well as objectives and measures sought. Goals and processes for their realisation are set, building upon our corporate strategy. Thereby our environmental performance is further enhanced, savings achieved and improvement opportunities used.

The last step is verification of the management system, legal conformity, and environmental statement by an authorised independent environmental expert. Our data is confirmed by the environmental expert's written validation.





Hiking trail near Eiweiler

E. Environmental aspects

The component of activities, products or services, which influence or may influence the environment is designated by EMAS as “an environmental aspect”

We have conducted an evaluation of the potential effects on the environment (= each positive or negative change to the environment which, in whole or in part, leads back to Viasit activities, products or services) described in this section and have thereby discovered the significant direct and indirect environmental aspects. In doing so, we have considered to what extent the reduction of the potential can be influenced. Unintended circumstances and emergency situations are also taken into consideration. The evaluation is kept up to date and updated at least once a year.

When recording the direct and indirect environmental aspects, we also take into consideration, among other things, the life cycle of our products by investigating the stages of the life cycle and testing to see where we can take corrective action.

Stage of the life cycle	Ability to be influenced	Note
Production of raw materials (e.g. the production of metal, wood, textile, leather, plastic)	medium	The supply of non-toxic raw materials is demanded.
Production of components (e.g., parts made of metal, plastic, wood)	moderate	Preference for EMAS/ ISO 14001 certified manufacturers.
Construction of tools (e.g., adhesives, lubricants)	moderate	
Trade of components/tools	moderate	
Viasit Bürositzmöbel GmbH	large	Direct environmental aspects can easily be influenced.
Viasit Bürositzmöbel GmbH	medium	Indirect environmental aspects can be influenced (e.g. increasing the proportion of in-house logistics).

Waste management	medium	Only specialist disposal firms are commissioned. Groups are collected separately.
Consumer / customer	moderate	Reusable packaging is used.
Recycling facilities Waste-to-energy plants	moderate	Specialist disposal firm certification can be demanded. Valuable materials are sorted and returned to the production of raw materials.

It should be recognised that the influenceability of the environmental aspects of each stage of the life cycle, which takes place under the direction of Viasit, can be controlled. However, potential points for optimisation can also be derived from the indirect environmental aspects.

Direct environmental aspects

Since the activities of Viasit are not subject to the respective clauses of section 4 of the Federal Emission Control Act (BImSchV), we do not need an emission protection permit. The permit for our premises was therefore subject to regional building regulations. There are no **emissions into the air**, either from production or heating systems, since the premises have district heating. The emissions produced by district heating, which certainly contribute to the greenhouse effect, can only be influenced by Viasit through lower consumption. Since there are no noisy production facilities, our only **noise emissions** are due to arrival and departure of vehicles which do not occur at night and is below the noise level of the adjacent roads.

In monitoring this the following applicable noise limits measured at the nearest residential building in the Königstrasse for the daytime: 54 dBA and at night: 39 dBA are adhered to.

According to REACH in view of the **chemical law requirements** Viasit is a so-called “downstream user”, meaning that essentially the handling requirements of the Ordinance on Hazardous Substances must be adhered to. The latter is made known to the employees in the form of

user instructions. Hazardous substances or water-endangering substances are only stored in small amounts (< 100 L) and are not subject to any environmental permit. We observe basic obligations according to sub section 17 of the Ordinance on Handling and Storage of Hazardous Substances (AwSV) by handling chemicals above the permitted catch basins. Since our products are not dangerous goods, the hazardous goods law only applies to us as recipients of small amounts thereof, which are unloaded onto firm surfaces. No land contamination with chemicals has become known and as such the topic of chemicals and ground & water pollution control associated therewith does not constitute an essential environmental aspect for us.

The main types of **waste** are normal office waste, cardboard packaging and other waste

subject to the Commercial Waste Ordinance. We also dispose of cardboard packaging, empty recipients and commercial waste. Dangerous waste (aerosol cans, lead-acid batteries) does not occur regularly and only in small amounts. Although the quantity of waste currently disposed of only amounts to 5% of the amount of purchased components, we believe that the issue of waste is significant at this time. We see the potential for optimisation in minimising waste from packaging (see goal #4) and in continually increasing the collection rate for waste that has been separated (actually at 94.2%). We can thereby contribute to the protection of natural resources.

Our **water wastage** consists exclusively of sanitary wastewater and rainwater. Sanitary wastewater is discharged into the municipal sewage system and rainwater into the adjacent

Heinitzbach stream, which flows into the Blies (tributary of the Saar) after only about 400 meters. Since there is a risk that the water-endangering substances (due to e.g., leak of the vehicle tank), may reach the storm sewer and could cause water pollution, we have installed gully sealing cushions in the riskiest locations, which in an emergency should prevent liquid infiltration until local emergency services arrives to deal with the issue. Therefore, the wastewater topic is not a significant aspect.

Our **energy consumption** represents an essential environmental aspect for us. For this reason we formulated 2 goals (goal #2 and #3). Our power consumption is the smallest part of the energy inputs. Fuel consumption is an essential cost factor, while the remaining part of the energy inputs (district heat) is for the heating of the premises.



It is not only the emissions from the production of energy and the greenhouse effect associated with this that are considered an effect on the environment in this respect. The emissions produced by our vehicle fleet can cause damage to the environment and to health along the roads. Currently, all our 16 passenger cars meet the EURO 6 emission standard. The average CO₂ emissions (measured according to WLTP) for the 20/21 financial year are 157 g/km, i.e. 3 g lower than in the previous year. When renewing the vehicle fleet, more attention must be paid to CO₂ emissions in order to achieve an average of less than 140 g/km (see measure 2.4).

For several years, **occupational health and safety protection** has been managed by an external service (occupational safety specialists and occupational doctor).

The requirements of the current SARS-CoV-2 occupational health and safety standard and the other regulations for pandemic control could therefore also be fully implemented without any problems.

Due to the quantity of combustible raw and auxiliary materials (e.g. textiles, wood, plastics, cardboard) stored, we consider fire in particular to be a potential hazard.

Since our office, production and storage areas are connected to a sprinkler system with the total of 475 m³ extinguishing water, we have a state-of-the-art **fire-**

fighting protection system and currently see no need for action here.

Our workplace areas are equipped with extinguishers according to the relevant provisions. Our emergency procedures are managed by the Management Board. The order of actions and steps required in an emergency including escape and rescue plans, locations signs for escape routes are available to all employees and visitors. The meeting point is designated and in such an emergency warning is given by siren which is in all sectors of the company site. In addition to this in sectors with high noise level the siren is supported by an additional optical signaling system. Fire and emergency drill exercises are carried out on a regular basis.

Furthermore, an occupational safety committee (ASA) was formed, which meets once every quarter and handles the subjects of environmental, fire, occupational and health protection. Risk assessment is also updated on a regular basis. Our risk assessment considers all workplace-related risks and measures for their minimisation.

Indirect environmental aspects

Through holistic thinking and approach to the entire value creation chain, Viasit strives to deliver, with ever lower resource use products that are made to last, which will not end up in landfill but can be used as raw materials for new products.

Development efforts are processed in the form of individual projects by the members of the “Product Engineering” organisational unit. Environmental aspects are already considered at the stage of choosing raw materials, for example only secondary aluminium, recyclable. This is also where our new goal #1 comes in: We want to increase the proportion of recycled materials by a further 5% by 2024. Our first step towards this is to use cover materials that are made from 100% recycled Polyester.

Production oriented on preservation of the environment and health has shaped our work from the very beginning when our company was founded and the Product Engineering team, when creating the new product concept, factors in its entire lifecycle. Our goal is always a high-quality, long-lasting product, which can be fully recycled after the end of its lifecycle. However, since despite intensive efforts, very few of our products are actually returned for recycling, we are not continuing to pursue our previous goal of increasing the recycling rate in this form.

Most of our products go to the second-hand market after use.

The experts at RAL gGmbH, who carry out the testing and awarding of the Blue Angel on behalf of the German Federal Environment Agency, put our Drumbach, Impulse, F1, F2 and Klikit chair ranges under the microscope and awarded them the “Blue Angel for low-emission upholstered



Calyx Lounge Chair

furniture” seal. In the future, we will also ensure that further new developments are free of pollutants by using first-class materials and prove this by means of the strict pollutant tests carried out by our partners TÜV Rheinland and TÜV Süd.

Since February 2021 the FEMB (Fédération Européenne du Mobilier de Bureau) level certification for sustainably produced office furniture (target 5).

To achieve this, several product lines, our company and the suppliers where our individual parts are manufactured have been rigorously assessed for sustainability criteria in the

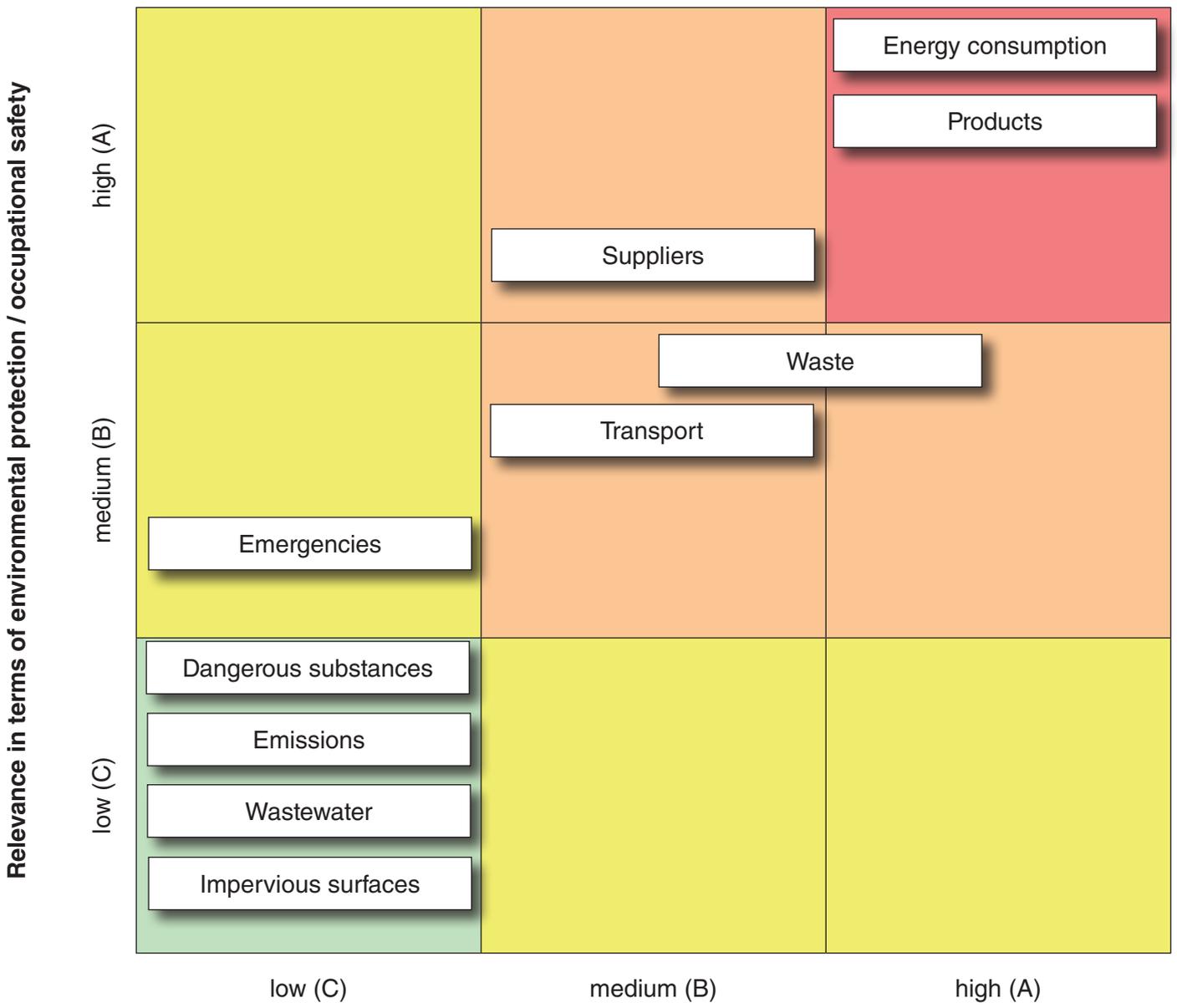
following four areas: energy, atmosphere, human and ecosystem health and social responsibility.

All **procurement processes** are handled centrally by the “Materials management” department, which evaluates our main tier A suppliers based on defined specifications. Our suppliers are also asked if they already have an environmental management system certified according to EMAS or ISO 14001.

In 2020, this was 27% in terms of purchasing volume. Furthermore, 58% of our main suppliers have a certified energy management system. In view of the high proportion of purchased components, the 27% share seems

too small to us. We are therefore continuing to hold talks with our partners in this regard so that the proportion of environmentally certified suppliers can be increased.

In the following presentation of the environmental aspects, we have summarised the evaluation of environmental aspects described in this chapter. This simplifies the process of identifying targets. In the top right corner, you can find the environmental aspects that we believe have a high priority in terms of targets (see Section G).



Feasibility

Categorisation

- Priority 1** for establishing environmental targets
- Priority 2** for establishing environmental targets
- Priority 3** for establishing environmental targets
- Priority 4** for establishing environmental targets

F. Environmental Performance

Environmental performance is assessed at least once a year. On the basis of the input/output data, we form specific core indicators standardised to a reference value, against which we assess the performance. Using the number of chairs produced as a reference enables transparent, “tangible” statements that can be directly related to the individual product manufactured:

Key data

Fiscal year (01.04.-31.03.)		2016/2017	2017/2018	2018/2019	2019/2020	2020/2021
Output (number B) Number of units production	Unit	144,911	147,332	164,081	175,723	154,057
District heat	MWh	623.70	600.40	535.50	493.00	590.10
Current	MWh	341.25	361.87	358.93	312.24	281.01
Diesel fuel	MWh	1,361.47	1,376.57	1,677.07	1,815.12	1,625.62
Total energy	MWh	2,326.69	2,338.84	2,571.49	2,620.35	2,496.72
Sustainable energy share	%	6.65	8.18	9.58	11.92	11.25
Sustainable energy share (= electricity consumption)	MWh	154.71	191.43	246.22	312.24	281.01
Total input material	t	2,857.35	2,740.30	3,051.01	3,156.11	2,807.55
Iron metal	t	1,183.88	1,108.06	1,227.81	1,280.71	1,027.97
Wood	t	238.26	278.40	301.96	297.89	236.95
Textiles	t	57.00	55.13	60.42	73.21	67.93
Leather	t	2.59	1.73	1.28	1.85	1.45
Plastics	t	955.35	882.36	1,034.45	1,082.72	1,071.73
Packaging	t	186.73	187.64	178.02	168.88	141.14
Light metal	t	68.17	66.82	68.32	64.29	102.21
Adhesives	t	2.96	2.00	3.09	3.07	2.50
Glass components	t	3.54	2.78	2.13	3.41	2.49
Foam parts	t	158.88	155.38	173.52	180.07	153.20
Water consumption	cbm	740.00	719.00	702.00	868.00	738.00
200301 Mixed municipal waste	t	49.310	49.920	38.190	34.130	9.800
150101 Paper and cardboard packaging	t	85.480	77.960	90.530	102.260	89.440
200138 Wood	t	6.310	14.100	17.390	32.300	28.750
200140 Scrap metal	t	2.820	30.480	4.840	12.910	10.990
200111 Textiles	t	0,000	0,000	0,000	0,000	13.140
200199 Toner cartridges	t	0.028	0.000	0.000	0.000	0.058
070213 Plastics	t	0,000	3,760	0,000	0,000	7.550
150102 Plastic foil	t	4.740	3.680	5.080	11.540	8.800
200136 Electronic waste	t	0,000	0,000	0,520	0,000	0.000
160103 Used tires	t	0.000	0.000	0.000	0.620	0.000
170904 Mixed construction and demolition waste	t	12.700	0.000	0.000	0.000	0.000
Waste / Non-hazardous waste	t	161.388	179.900	156.550	193.760	168.528
160213* Devices with hazardous components	t	0,000	0,000	0,000	0,000	0.170
160601 Lead-acid batteries	t	0.320	0.000	0.000	0.000	0.000
200121 Fluorescent tubes	t	0.000	0.000	0.000	0.330	0.000
150110 Aerosol cans	t	0.000	0.120	0.180	0.151	0.120
Waste/ Hazardous waste	t	0.320	0.120	0.180	0.481	0.290
Total waste	t	161.708	180.020	156.73	194.241	168.818
Total area consumption	qm	25,126.00	25,126.00	25,126.00	25,126.00	25,126.00
sealed surface	qm	14,442.68	14,442.68	14,442.68	14,442.68	14,442.68
near-natural area location	qm	10,683.32	10,683.32	10,683.32	10,683.32	10,683.32
Greenhouse gases (CO ₂ equivalent)	t CO ₂	426.67	431.40	494.96	568.83	509.45
Total emissions (SO ₂ , NOx, PM)	t	1.28	1.29	1.57	1.70	1.52



Toleo Task Chair



Organic Office Soft Seating

Key indicators

Specific indicators relating to output in units (number B)

	Unit	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021
District heat	MWh / 1,000 units	4.304	4.075	3.264	2.806	3.830
Current	MWh / 1,000 units	2.357	2.456	2.188	1.777	1.824
Diesel fuel	MWh / 1,000 units	9.395	9.343	10.221	10.329	10.552
Total energy consumption	MWh / 1,000 units	16.056	15.875	15.672	14.912	16.206
Renewable energy share	MWh / 1,000 units	1.068	1.299	1.501	1.777	1.824
Total input material	t / 1,000 units	19.718	18.599	18.595	17.961	18.224
Iron metal	t / 1,000 units	8.170	7.521	7.483	7.288	6.673
Wood	t / 1,000 units	1.644	1.890	1.840	1.695	1.538
Textiles	t / 1,000 units	0.393	0.374	0.368	0.417	0.441
Leather	t / 1,000 units	0.018	0.012	0.008	0.011	0.009
Plastic	t / 1,000 units	6.593	5.989	6.305	6.162	6.957
Packaging	Kg / unit	1.29	1.27	1.08	0.96	0.92
Water consumption	cbm / 1,000 units	5.107	4.880	4.278	4.940	4.790
200301 Mixed municipal waste	t / 1,000 units	0.340	0.339	0.233	0.194	0.064
150101 Paper and cardboard packaging	t / 1,000 units	0.590	0.529	0.552	0.582	0.581
200138 Wood	t / 1,000 units	0.044	0.096	0.106	0.184	0.187
200140 Iron metal	t / 1,000 units	0.019	0.207	0.029	0.073	0.071
200111 Textiles	t / 1,000 units	0.000	0.000	0.000	0.000	0.085
070213 Plastic	t / 1,000 units	0.000	0.026	0.000	0.000	0.049
150102 Plastic foil	t / 1,000 units	0.033	0.025	0.031	0.066	0.057
170904 Mixed construction and demolition waste	t / 1,000 units	0.088	0.000	0.000	0.000	0.000
Non-hazardous waste for recovery	t / 1,000 units	1.114	1.221	0.954	1.103	1.094
Hazardous waste for recovery	t / 1,000 units	0.002	0.001	0.001	0.003	0.002
Total waste	t / 1,000 units	1.116	1.222	0.955	1.105	1.096
Total area consumption	qm / unit	0.17	0.17	0.15	0.14	0.16
sealed surface	qm / unit	0.10	0.10	0.09	0.08	0.09
near-natural area location	qm / unit	0.07	0.07	0.07	0.06	0.07
Greenhouse gases (CO ₂ equivalent)	t CO ₂ / 1,000 units	2.944	2.928	3.017	3.237	3.307
Total emissions (SO ₂ , NOx, PM)	t / 1,000 units	0.009	0.009	0.010	0.010	0.010

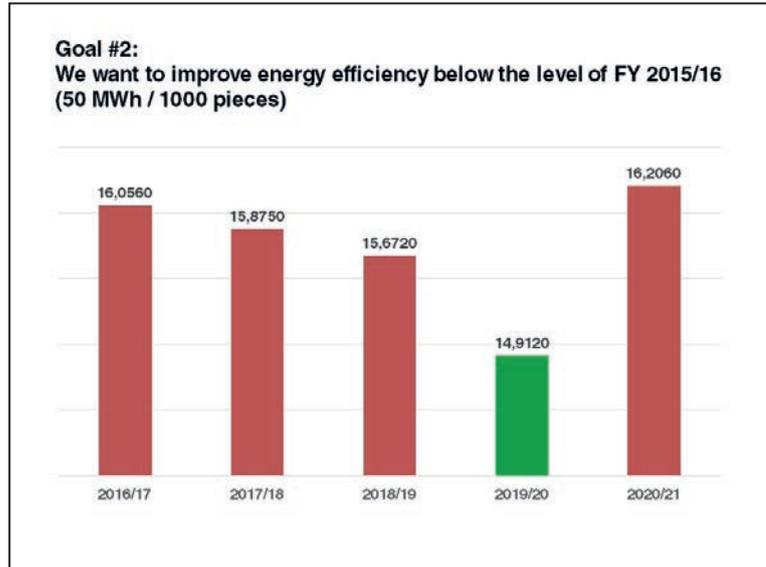


Boole Table

G. Environmental objectives

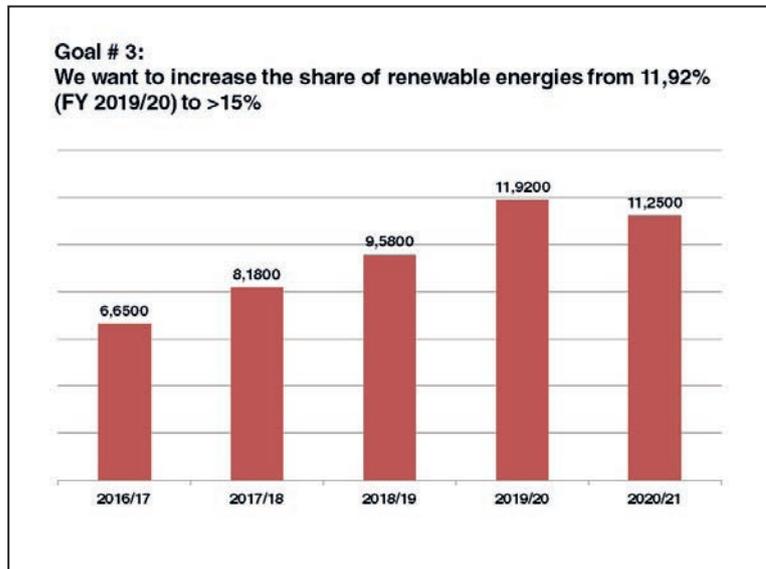
Key indicators on the basis of which we have formulated targets are shown in the following diagrams:

The energy efficiency, calculated according to EMAS specifications, tells us how much energy in MWh we used per chair produced. After a significant improvement in the value over the last few years, the target of not exceeding 15 MWh / 1000 chairs could not be achieved in the current business year.



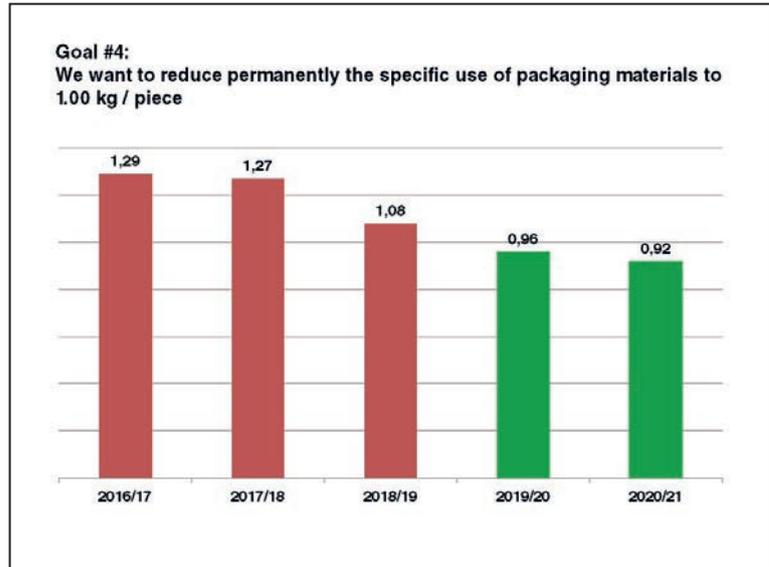
Goal 3 shows our efforts to steadily increase the share of renewable energies. Our electricity already consists of 100% renewable energy. This and other measures (see table Environmental goals) had the following result:

- 2017/18: 8,18% (+23%)
- 2018/19: 9,58% (+22%)
- 2019/20: 11,92% (+24%)
- 2020/21: 11,25% (-6%)



The specific use of packaging materials had already decreased by almost 4% from 2017/18 to 2018/19. The success of further packaging optimisations, as well as the consistent striving for as much “unpacked” deliveries as possible, can be seen in the next chart.

The target of 1.0kg / piece was achieved for the first time in 2019/20. In 2020/21, we improved the value by 4.2% compared to the previous year.



Conclusion:

As can be seen from the bar charts above, the environmental performance of the key figures on energy efficiency (Goal 2), packaging material use (target 4) and the share of renewable energies (target 3) could only be partially improved again. In the areas of energy efficiency and renewable energies, a significantly lower total production in 2020/21 compared to the previous year with a non-proportionally reduced energy demand had a negative impact on the result.

Two key objectives for the 2020/21 business year were also to further increase the separate collection rate of recyclables (target 13) and, in particular, to achieve FEMB Level certification (target 5). As can be seen in the table of environmental goals below, these two goals were also achieved. Overall, the 2020/21 business year can be considered positive from the point of view of environmental performance. Pandemic-related negative effects have only partially materialised.

We are very confident about the further development of the environmental performance due to the ongoing measures with regard to our goals that are still being implemented, as well as with regard to the further development of the environmental performance.

The following table provides a further overview of our current environmental goals.

(Completed measures are marked green, objectives without environmental relevance are not listed here):

Goal #1					Status of target / date target achievement
We want to increase the proportion of recycled material in our products by 5% compared to 2019/20.					31.03.2024
Programme for the achievement of objectives	Responsible	Costs (€)	Planned date Completion	Status / completion on	
1.1	Determination of the share in 2019/20	M. Schmitt	---	31.05.2021	
1.2	Targeted marketing regarding to recycled upholstery materials	P. Schnur	5,000	Per quarter	
1.3	Inform and instruct sales staff with regard to recycled materials	T. Schmeer	---	31.12.2020	
1.4	Examine extended purchase of recycled materials in components	I. Prinz	---	31.12.2020	
1.5	Definition of harmless components with regard to the use of recycled material / alternatively exclusion of components	F. Müller	---	31.12.2020	
Goal #2					Status of target / date target achievement
We want to permanently reduce energy efficiency below the level of FY 2015/2016 (= 15 MWh / 1000 units).					31.03.2024
Programme for the achievement of objectives	Responsible	Costs (€)	Planned date Completion	Status / completion on	
2.1	Gradual replacement of lighting in production / warehouse / by LED	T. Prowald	55.,000	31.12.2019	01.10.2019
2.2	Checking the feasibility of the optimisation measures derived from the energy inspection of the air conditioning systems	T. Prowald	5,000	31.12.2017	26.02.2018
2.3	Replacement of the refrigerant R22 in the air conditioning systems (possibly earlier)	T. Prowald	5,000	31.12.2021	
2.4	Step-by-step optimization of the fleet through leasing of more fuel-efficient vehicles. This also reduces the average CO2 emissions of the car fleet to below 140 g/km.	T. Schmeer	---	31.03.2022	
2.5	Replacement of the lighting on the ground and 1st floors in the administration by LED	T. Schmeer	3,000	31.12.2017	03.04.2017
2.6	Step-by-step replacement of exterior lighting with LED	T. Prowald	10,000	31.12.2020	31.03.2020
2.7	Purchase of a new, more powerful and efficient compressor	T. Prowald	10,000	22.12.2018	24.01.2019
2.8	Development of a hub system for German logistics	T. Prowald	5,000	31.12.2024	
2.9	Setting up licensees in Great Britain	T. Prowald	5,000	01.05.2021	
Goal #3					Status of target / date target achievement
We want to increase the share of renewable energies from 11.92% (FY 2019/2020) to >15%.					31.03.2024
Programme for the achievement of objectives	Responsible	Costs (€)	Planned date Completion	Status / completion on	
3.1	Check to what extent the construction of a photovoltaic plant is possible	T. Prowald	---	29.03.2019	29.03.2019
3.2	Increase the share of renewable energy to 100% in purchased electricity	T. Prowald	2,000	31.12.2018	01.01.2019
3.3	Reduction of truck diesel consumption through further optimised logistics	T. Prowald	---	31.03.2022	
3.4	Check to what extent the use of biodiesel is possible	T. Prowald	---	30.04.2021	30.04.2021

Goal #4

We want to make the specific use of packaging materials permanent to less than 1.00 kg / piece.

Status of target
/ date target
achievement

31.03.2024

Programme for the achievement of objectives	Responsible	Costs (€)	Planned date Completion	Status / completion on	
4.1	Increase in the proportion of reusable packaging through targeted customer information	T. Schmeer	---	30.06.2019	31.03.2019
4.2	Increase the share of own logistics. This reduces the amount of packaging	T. Schmeer	---	30.06.2018	31.03.2019
4.3	Licensee Great Britain for the British market	T. Prowald	5,000	01.05.2021	
4.4	Development of a hub system for German logistics	T. Prowald	5,000	31.12.2024	

Goal #5

We want the level certification of the FEMB for sustainably produced office furniture.

Status of target
/ date target
achievement

01.02.2021

Programme for the achievement of objectives	Responsible	Costs (€)	Planned date Completion	Status / completion on	
5.1	Checking the requirements	M. Schmitt	---	31.12.2019	08.01.2019
5.2	Finding external support for implementation	M. Schmitt	---	30.04.2020	04.05.2020
5.3	Implementation of unfulfilled requirements	M. Schmitt	5,000	30.06.2020	05.11.2020
5.4	Completion of the initial certification	M. Schmitt	15,000	31.12.2020	01.02.2021

Goal #13

Increase of the separate collection rate of waste in the business year to > 90%.

Status of target
/ date target
achievement

01.04.2021

Programme for the achievement of objectives	Responsible	Costs (€)	Planned date Completion	Status / completion on	
13.1	Calculation of the quota for 2019/20 (=82.4%)	M. Schmitt	---	30.04.2020	14.04.2020
13.2	Installation Container for textile waste	M. Schmitt	4,000 p.a.	31.05.2020	11.05.2020
13.3	Installation Container Plastics	M. Schmitt	4,000 p.a.	31.05.2020	01.06.2020
13.4	Review of the quota; definition of any further necessary steps	M. Schmitt	---	30.04.2021	01.04.2021

H. Validity statement

The signatory hereto, Dr. Andreas Riss, environmental expert of EMAS with the registration number DE-V-0115, accredited or licensed for the area NACE Code 31.01.1 “Manufacture of office furniture”, confirms herewith having examined the company site of Viasit Bürositzmöbel GmbH, as specified in the present consolidated environmental statement, for compliance with all requirements of the Decree (EU) No. 1221/2009 of the European Parliament and of the Council of 25 November 2009 on voluntary participation of the entities in the Community Environmental Management and Audit Scheme (EMAS), last amended by commission regulation (EU) 2018/2026 of 19 August 2018. It is confirmed by signature hereof that:

- the appraisal and validation, was carried out in full compliance with the requirements of the Decree (EU) No. 1221/2009, last amended by Regulation (EU) 2018/2026, has been executed,
- that no evidence of violation of the applicable environmental regulation has been found,
- data of the consolidated environmental statement for the company site provide reliable, credible and true image of all activities of the company site within the area specified in the environmental statement.

This statement cannot be equated with the EMAS registration. The EMAS registration can only be performed by a competent agency, according to the Decree (EU) No. 1221/2009. This statement may not be used as an independent basis for informing the general public.

The next consolidated environmental statement will be published in June 2022.
The present consolidated environmental statement in question has been examined and declared as valid.

Werder/Havel, May 28 2021

Dr. Andreas Riss
Environmental Expert



I. Certificate of registration

URKUNDE



Viasit Bürositzmöbel GmbH

mit dem Standort

Boxbergweg 4
66538 Neunkirchen

Register-Nr.: **DE-170-00097**

Erstregistrierung am 26. Juli 2017

Diese Urkunde ist gültig bis 09. Juni 2023

Diese Organisation wendet zur kontinuierlichen Verbesserung der Umwelleistung ein Umweltmanagementsystem nach der Verordnung (EG) Nr. 1221/2009 und EN ISO 14001:2015 Abschnitte 4 bis 10 an, veröffentlicht regelmäßig eine Umwelterklärung, lässt das Umweltmanagementsystem und die Umwelterklärung von einem zugelassenen, unabhängigen Umweltgutachter begutachten, ist eingetragen im EMAS-Register und deshalb berechtigt das EMAS-Logo zu verwenden.



Saarbrücken, den 02. Juli 2020

Dr. Hanno Dornseifer
Präsident

Dr. Heino Kligen
Hauptgeschäftsführer



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