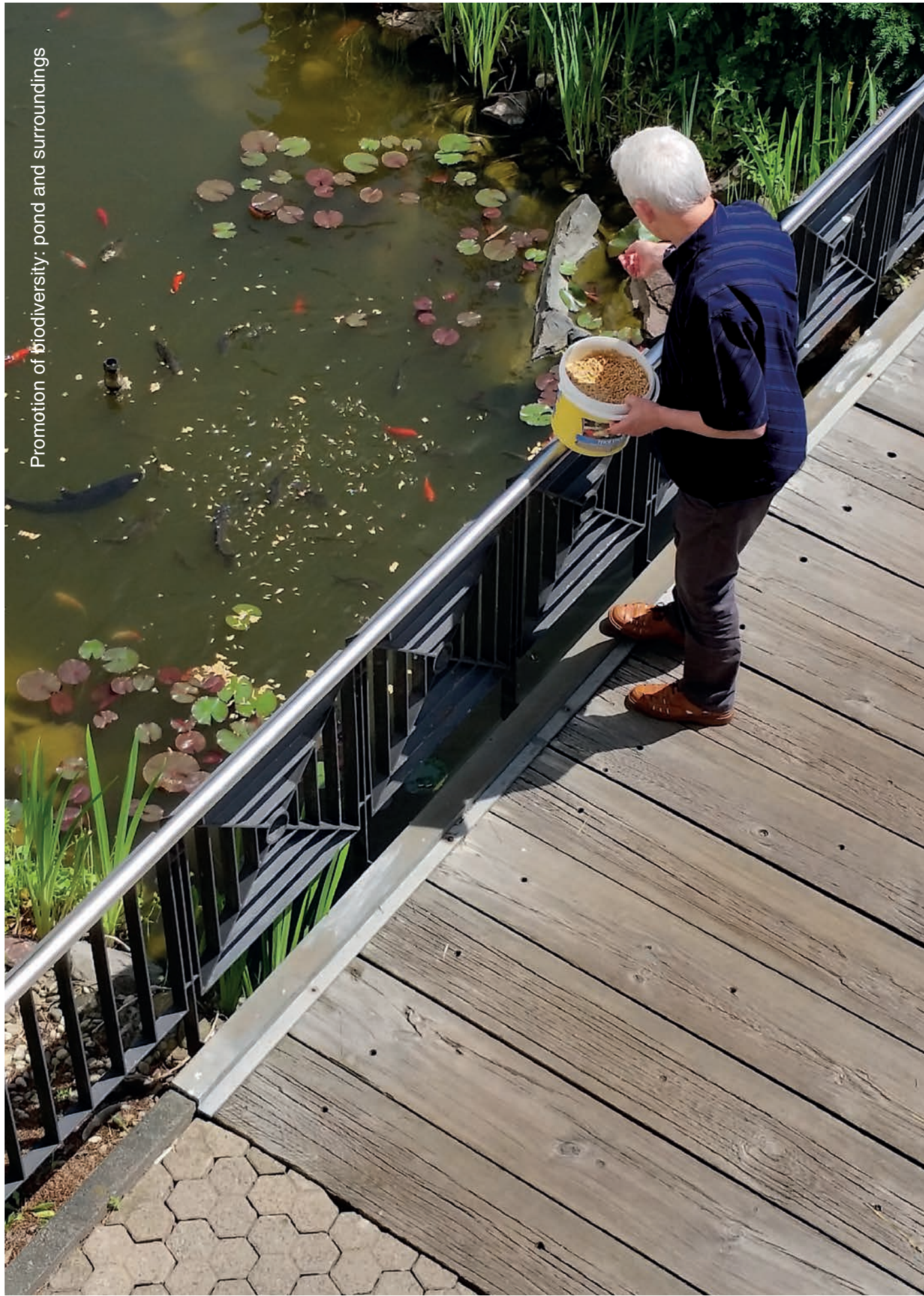




Environmental Statement 2023

(consolidated version)

Promotion of biodiversity: pond and surroundings



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A. Foreword by the management

People – as customers, partners and employees – are the focal point of all our activities. Environmental and health and welfare protection are more than just keywords at Viasit and form an integral part of our corporate strategy.

EMAS is the most stringent system of sustainable environmental management

We are convinced that our responsible conduct contributes to a sustained increase in the company's value. Thereby, we apply our knowledge and abilities to maximise the benefit for both our environment and for our company.

At Viasit the meaning of sustainability is that we operate in a manner viable for the future, leaving behind an intact ecological, economic and social environment for future generations.

We voluntarily introduced a certified integrated management system (IMS) according to specifications of references to ISO 9001 and ISO 14001.

A voluntary expansion of IMS by the requirements of the EU regulation EMAS (Environmental Management Audit System) approved in 2016 aims to help us continuously improve our environmental performance.

EMAS is the world's most stringent system of sustainable environmental management, which also contains, among other things, the complete requirements of the ISO 14001, revised in 2015, due to the amendment made in 2017.

An update of appendix IV of EMAS released in December 2018 changed the guidelines for the structuring of the environmental statement, and these has been taken into account in the present version.

The company policy shown in the following section, which we have expanded this year to include the topic of "sustainability", documents our commitment to the requirements of the management systems.

Our 2022 Environmental Statement accurately sets out our environmentally relevant activities and environmental data such as resources and energy consumption, emission and waste, etc. Its purpose is to inform interested parties such as our customers, partners, employees, suppliers, users, and residents on the environmental relevance of our company's site and facilities and to present the amendments in comparison with the previous year.

The accuracy of all the information has been evaluated by an independent, government-approved environmental expert and declared to be valid.

We at Viasit look forward to getting you excited about the environmental activities of our "Green Factory"!



Thomas Schmeer

B. Corporate policy

Viasit's business is the design, development, manufacture and sales of office seating, equipment, and soft seating solutions and related products such as steel modular furniture, tables, and acoustic modules. We also support our clients in planning and assembly of the office equipment.

Satisfying customer desires

We want to deliver products, which fully meet the desires and expectations of our customers and remain usable for a long time.

Our actions are geared towards long-term customer relationships and we achieve this through the high quality of our products. As a competent, innovative and responsible partner our aim is to always meet the expectations of our customer expectations and, whenever possible, to surpass them.

Sustainability

Our products are designed for long-term use. Our chairs are manufactured using state of the art methods and machinery, especially with regard to the environmental impact.

Already during product development, we pay attention to the suitability of the products for repair, problem-free separability and the recyclability of the materials used.

The product components are standardised and thus enable easy maintenance, service or restoration.

We are committed to the protection of the environment and prevention of environmental pollution. For this reason, we have met the requirements of ISO 14001 since 2006 and the requirements of EMAS certification since 2017.

We aim to continuously improve our environmental performance by assessing, controlling and reducing environmentally relevant impacts. We see our employees as the decisive factor in achieving our goals. Therefore, we involve our employees centrally in environmental management. Furthermore, we strive to continuously improve the effectiveness of the management system.

Through regular assessments, we ensure that this policy is adhered to. Any deviations identified are corrected immediately.

Social responsibility

Out of responsibility for the environment and society, we commit ourselves in our Code of Conduct to the ethical principles we have established, which focus on people and the environment.

We are in constant, open dialogue with the public, with our customers and all interested parties.

The fulfilment of customer requirements and the achievement of a high level of satisfaction are not possible without healthy and motivated employees.

Aware that every employee is important to the sustainable operation of the company, we actively promote our staff in terms of qualifications and health.

We continuously reinvest in the site to create more secure jobs.

We respect and protect workers' rights locally, nationally and globally. We do not tolerate involuntary labour and child labour, including in the supply chain.

Compliance with binding obligations

We regard applicable legal regulations at local, national and international level, requirements of the employers' liability insurance association, relevant national and international safety regulations

and standards as well as the latest ergonomic findings for the furniture we manufacture as binding obligations which we undertake to comply with.

All new products are submitted immediately after development to a neutral, specialised testing institute

for verification of conformity in accordance with the leading current national and international standards.

Neunkirchen, 31 March 2022

Thomas Schmeer



C. About Viasit



Viasit Bürositzmöbel GmbH, hereafter referred to as “Viasit”, was **founded** in **1980** by Alfons Weber and Werner Schmeer, and is still **owned by the founding families** today.

In 2011 Thomas Schmeer joined the management team when Alfons Weber retired.

Viasit specialises in the **design, development, production and distribution of office seating furniture** and related products.

With 145 employees and a daily single shift production of approximately 600 units, the company has an annual turnover circa. €35,000,000 with 45% exported.

In Germany, Viasit's products are available from approximately 300 specialist dealers, of which around 30 are premium partners. Planning and installation are part of the services offered. An in-house service and logistics team takes care of delivery, repair and replacement, cleaning and recycling.

The **scope of Viasit's IMS** includes the headquarters and factory in Neunkirchen, where the factory was built in 1990 and extended in 2000.

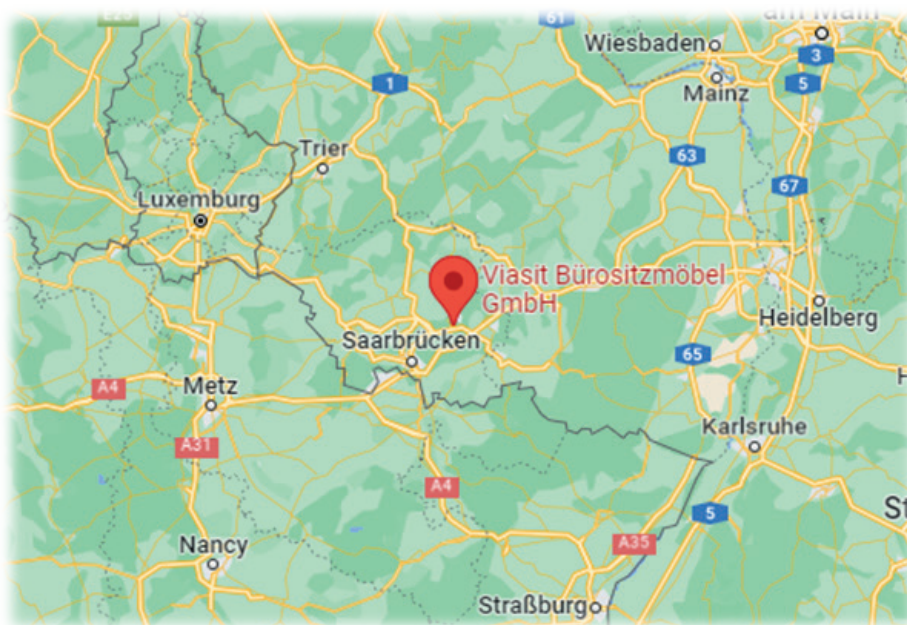
The scope of the IMS excludes overseas activities which are managed by the subsidiary Viasit International Limited with its headquarters in London, and Viasit showrooms in Frankfurt, Munich, Paris and Stuttgart. Furthermore, there are exclusive partners and licensees in Canada, Colombia, Egypt, India, and many other countries.

The **Viasit site** is located on the outskirts of Neunkirchen in the Boxberg industrial estate, which belongs to the nature conservation association “LIK-Nord” (Landschaft der Industriekultur) and is not designated as a water protection area.

The nearest nature reserves are to the south-east (Kasbruch) and to the north (Bliesau in Wiebelskirchen), each about two km away. The nearest body of water is the Heinitzbach which runs in the immediate vicinity of the site and flows into the Blies, a tributary of the Saar, after about 400 metres. To the north, the site is bordered by the grounds of a former smelting plant which is now occupied by a Supermarket which opened in March 2022.

There are other commercial enterprises such as shopping centres, metal trades, fast food, and restaurants and a medical centre in the direct vicinity. The nearest residential building on Königstraße is only 50 m away.

The **total area** of the site is: 25,126 sq. mtrs. of which 14,443 sq. mtrs. is occupied with 10,683.32 sq. mtrs. set aside as a **natural area** with measures to **promote biodiversity**.



MAP DATA ©2022 GeoBasis-DE/BKG (©2009)

The floor area of the buildings is estimated at 8,700 sq. mtrs. (1,400 for offices, showroom and a conference centre, 7,300 for warehouse, logistics and production).

Essentially, the following areas are located at the site: Offices (administration, work preparation, sales / calculation, development, marketing) with meeting rooms, test laboratory, incoming and outgoing goods, production (commissioning, gluing, and upholstery, cutting and sewing, final assembly), warehouse for products, raw materials and packaging, kitchen, and break rooms.

Viasit's experience and expertise lie in the product design, development, manufacture, and distribution of world class office seating and metal furniture.

Almost all of our products are tested and certified to the required international safety and environmental standards.

Description of the on-site production processes

Seating production

Our suppliers manufacture many bought-in parts with the tools that we have designed with them or together with other partners during the development phase. This allows us to influence the ecological design of the components.

Only tried and tested components of the highest quality are used for Viasit products, including all other supplied parts. All raw materials are delivered by truck. The parts required for production are supplied either directly from the incoming goods or from our warehouse.

At Viasit, all products are manufactured to order. Chair production starts at the material picking stage, where we pre-assemble components and fasteners for specific features of the chairs. Our seat and back cushions are fixed to the underlying load-bearing components exclusively with solvent-free adhesive before upholstery.

Fabric and leather processing

Our fabrics, mesh and faux leather are precisely cut to size on our CNC machines in single layer cutting. The built-in software ensures efficient fabric use. The genuine leather parts are punch cut using templates. Leather accounts for less than 3%

of the upholstery materials we use for our products. The covers finished in the sewing department reach the upholstery department, where they meet the prepared components from the material picking department and are finished upholstered there. These semi-finished parts continue to our final assembly department where they are “married” to the substructure at ergonomically designed assembly stands, i.e., assembled into the final product as ordered by the customer.

Each chair is checked for its functions after assembly. After that, the chairs move on to the quality control and to the packing stations. Whether and how the chair is packed depends on what the customer wants as the packaging and shipping method.

Steel system furniture production

Viasit has an extensive range of metal furniture in stock at the factory. This metal furniture is commissioned by us on an order-by-order basis and shipped securely packaged as individual parts. In addition, we also offer our customers these systems partially assembled or fully assembled. The size of the assembled superstructures depends on the local conditions at the end customer.

Distribution

Our logistics department plans deliveries in a route-optimised manner. This planning ensures optimal vehicle utilisation and, as a result, low CO2 emissions. In order to avoid packaging waste when delivering the furniture and at the same time to protect our products, all products are transported with reusable furniture packing covers wherever possible.

Viasit has its own fleet of trucks and vans in order to deliver the end products according to the customer's requirements and to carry out assembly on site, in the customer's office. For deliveries to other European countries and overseas, we use robust and transport-safe packaging that is also environmentally conscious. Our customers can choose to receive their goods “unpacked” (with transport blankets), “KDpacked” (partially assembled), or “assembled packed”.

Environmental protection has always had a high **priority** in our company. A fact that is also reflected in these key points:

- Materials purchased almost exclusively from European suppliers with consequently short transport routes
- Suppliers are evaluated according to existing environmental management systems
- Environmental management system according to ISO 14001 and EMAS
- Careful selection of materials according to environmental considerations
- Ecological product development
- Long service life, easy material separation, recyclable raw materials
- Good convertibility, upgradeability, reparability of our product
- Resource-saving use of materials through lightweight construction, cutting optimisation, etc.
- Ecologically sensible waste management
- Reusable packaging for supplier parts
- Use of incoming packaging parts as outgoing
- Use of recycled packaging film (dust bags with 80% recycled content, bubble wrap with 50% recycled content)
- Purchase of district heating from the Neunkirchen waste-to-energy plant as a lower CO₂ heating energy compared to other options, such as oil.
- Low proportion of leather in the cover materials
- Leather offcuts are recycled
- Use of water-based adhesives
- Fulfilment of the requirements of the eco-label
- “Blauer Engel” (blue angel) for numerous products
- FEMB level certification implemented
- For all Level-certified products, we guarantee the availability of original spare parts or parts with the same function for ten years after the end of production.
- Route-optimised and environmentally friendly logistics concept
- Reusable product packaging
- Continuous review of the packaging policy with regard to savings
- Participation in the RESY system for packaging
- Lifetime extension through repair and environmentally friendly cleaning service
- Taking back the chairs at the end of their lives
- Feeding reclaimed chairs into the Second-Hand market
- Professional dismantling of returned products for recycling
- Nearly 100% of the individual parts can be recycled in cooperation with our suppliers

D. Management system

Viasit's **quality management system** was certified according to **ISO 9001** as early as 1996. In 2005, preparations began for the **integration of the environmental management system**, which was then certified according to **ISO 14001** for the first time in 2006. We have been **EMAS-certified** since 2017.

Environmental management is the part of our integrated management that deals with the effects of our processes, activities, services and products on the environment. For example, the use of resources (energy consumption, raw materials) or the disposal of production waste.

In the documentation (management manual), the most important components of the system are described and adapted if necessary. The manual provides a guideline for each employee to ensure that the requirements are met. This also describes responsibilities and competences, as well as the regulations for important production or service activities.

This also includes, for example, the ecological procurement of parts, materials and aids for production and the recycling of production residues with the aim of resource-saving production. The management has appointed a management representative to maintain, continue and further develop the IMS.

The head of quality and environment sets the environmental objectives together with the management, and is also responsible, among other things, for reviewing the system, as well as for initiating corrective measures, tracking set targets, and improving environmental performance. A crucial point in this context is also the verification of compliance with environmental regulations and other binding obligations.

Compliance is given. Regular audits and environmental audits are used to check that all processes are functioning in compliance with the requirements. Any need for action is included in the action plan and processed within the specified period. The implementation of the measures is carried out by the respective heads of the organisational units together with the employees in their area.

The Environmental Steering Committee is Viasit's mixed employee team for the subjects of Environment and Sustainability. Here, with the inclusion of the

management, important ideas and projects are developed which help us to advance in environmental and sustainability matters.

To implement EMAS, we first identified the interested parties and determined the external and internal issues that have a positive or negative impact on our environmental management system.

Interested parties:

- Customers,
- Neighbours, Residents,
- Legislators, Authorities,
- Professional associations,
- Banks / Insurance Providers,
- Local Mayor,
- Staff,
- Suppliers,
- Owner / Managing Director.

Their requirements and expectations have been assessed, taking into account the environmental risks / opportunities. From this, we have derived concrete measures and obligations that we consider binding. Furthermore, we have examined the stages of the life cycle of our products from the extraction of raw materials to their return to the raw material cycle after use in more detail to determine whether they can be influenced (see section E).

Based on EMAS, an environmental statement is prepared to inform the public about all relevant activities, data, and facts as well as the targeted goals and measures. Building on our corporate strategy, targets and measures for their implementation are defined. This is intended to further increase environmental performance, achieve savings, and utilise potential for improvement.

The last step is the verification of the management system, the legal conformity, and the environmental statement by an independent and accredited environmental verifier. The verifier's written declaration of validity confirms the information we have provided.

E. Environmental aspects

The component of activities, products or services, which influence or may influence the environment is designated by EMAS as “an environmental aspect”.

We have conducted an evaluation of the potential effects on the environment (= each positive or negative change to the environment which, in whole or in part, leads back to Viasit activities, products or services) described in this section

and have thereby discovered the significant direct and indirect environmental aspects. In doing so, we have considered to what extent the reduction of the potential can be influenced.

Unintended circumstances and emergency situations are also taken into consideration. The evaluation is kept up to date and updated at least once a year.

When recording the direct and indirect environmental aspects, we also take into consideration, among other things, the life cycle of our products by investigating the stages of the life cycle and testing to see where we can take corrective action.



Stage of the life cycle	Ability to be influenced	Note
Production of raw materials (e.g. the production of metal, wood, textile, leather, plastic)	medium	The supply of non-toxic raw materials is demanded.
Production of components (e.g., parts made of metal, plastic, wood)	medium	Preference for EMAS/ISO 14001 certified manufacturers.
Construction of tools (e.g., adhesives, lubricants)	moderate	
Trade of components/tools	moderate	Most traders are not environmentally certified.
Logistics incoming	medium	
Viasit Bürositzmöbel GmbH including shipping	large	Direct environmental aspects can easily be influenced.
Consumer / customer	moderate	Reusable packaging is used.
Recycling facilities	moderate	Specialist disposal firm certification can be demanded. Valuable materials are sorted and returned to the production of raw materials.

It should be recognised that the influenceability of the environmental aspects of each stage of the life cycle, which takes place under the direction of Viasit, can be controlled.

However, potential points for optimisation can also be derived from the indirect environmental aspects.

Direct environmental aspects

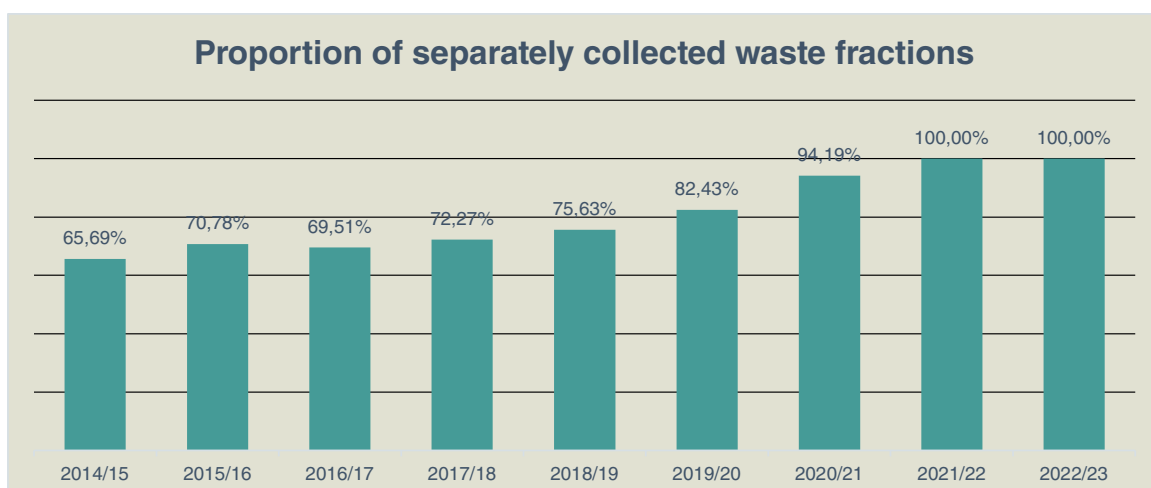
Since the activities of Viasit are not subject to the respective clauses of section 4 of the Federal Emission Control Act (BImSchV), we do not need an emission protection permit. The permit for our premises was therefore subject to regional building regulations. There are no emissions into the air, either from production or heating systems, since the premises have district heating. The emissions produced by district heating, which certainly contribute to the greenhouse effect, can only be influenced by Viasit through lower consumption.

Since there are no noisy production facilities, our only noise emissions are due to arrival and departure of vehicles which do not occur at night and is below the noise level of the adjacent roads. In monitoring this the following applicable noise limits measured at the nearest residential building in the Königstrasse for the daytime: 54 dBA and at night: 39 dBA are adhered to.

According to REACH in view of the chemical law requirements Viasit is a so-called “downstream user”, meaning that essentially the handling requirements of the Ordinance on Hazardous Substances must be adhered to. The latter is made known to the employees in the form of user instructions. Hazardous substances or water-endangering substances are only stored in small amounts (< 100 L) and are not subject to any environmental permit. We observe basic obligations according to sub section 17 of the Ordinance on Handling and Storage of Hazardous

Substances (AwSV) by handling chemicals above the permitted catch basins. Since our products are not dangerous goods, the hazardous goods law only applies to us as recipients of small amounts thereof, which are unloaded onto firm surfaces. No land contamination with chemicals has become known and as such the topic of chemicals and ground & water pollution control associated therewith does not constitute an essential environmental aspect for us.

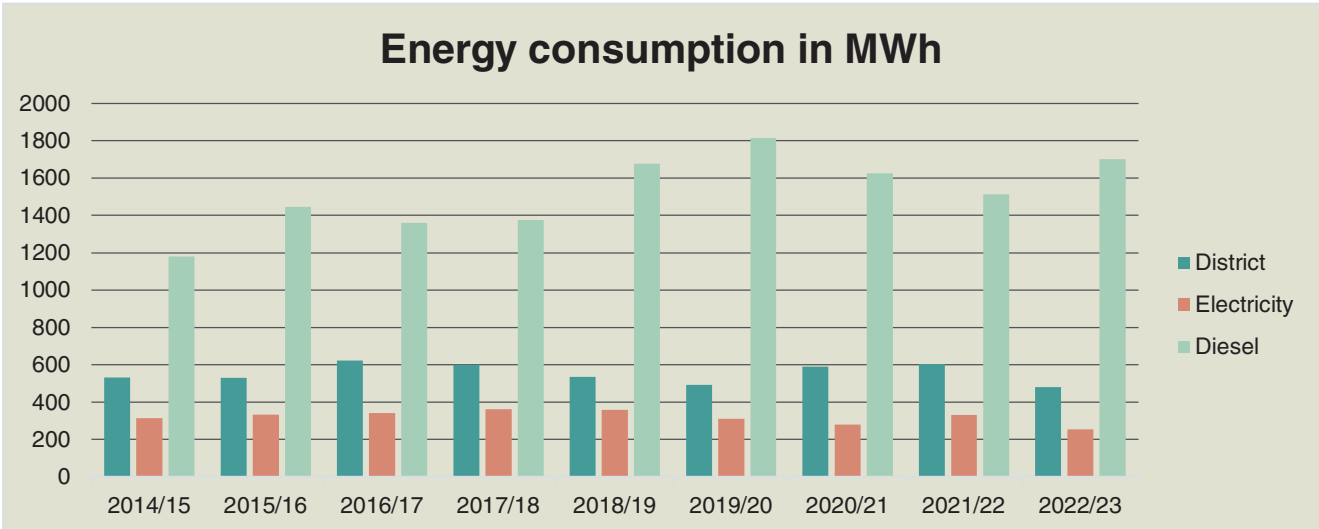
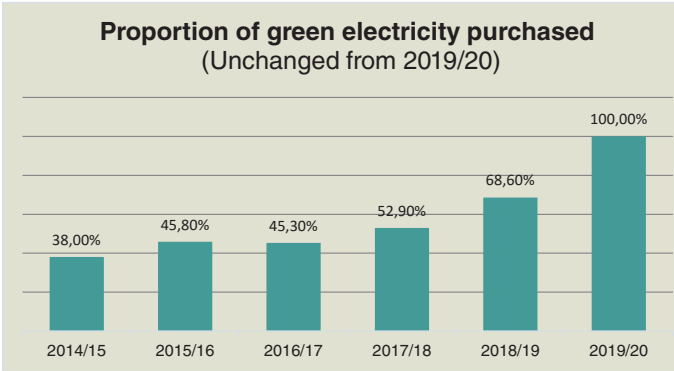
The main types of **waste** are normal office waste, cardboard packaging and other waste subject to the Commercial Waste Ordinance. We also dispose of cardboard packaging, empty recipients and commercial waste. Dangerous waste (aerosol cans, lead-acid batteries) does not occur regularly and only in small amounts. Although the quantity of waste currently disposed of **only amounts to 5%** of the amount of **purchased components**, we believe that the **issue of waste** is **significant** at this time. We consider the **minimisation of packaging waste** (see target 4) and the maintenance of the **separate collection rate** of 100% to be especially important. In addition, we continuously strive to reduce the amount of packaging we use, for example through reusable systems, or to reuse it as outgoing packaging. In this way, we make a direct contribution to the **conservation of natural resources**.



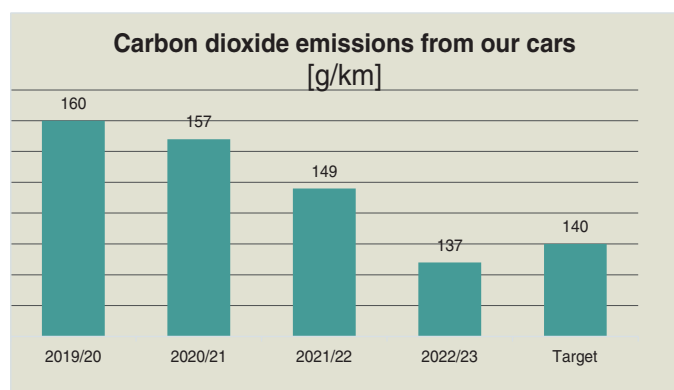
Our **water wastage** consists exclusively of sanitary wastewater and rainwater. Sanitary wastewater is discharged into the municipal sewage system and rainwater into the adjacent Heinitzbach stream, which flows into the Blies (tributary of the Saar) after only about 400 meters. Since there is a risk that the water-endangering substances (due to e.g., leak of the vehicle tank), may reach the storm sewer and could cause water pollution, we have installed gully sealing cushions in the riskiest locations, which in an emergency should prevent liquid infiltration until local emergency services arrives to deal with the issue.

Energy consumption is an **important environmental aspect** for us, which is why we have formulated two goals (2 and 3). As the historical data here show, electricity has always accounted for the smallest share of energy consumption share of energy consumption, fuel the largest. The remaining (district) heating energy heats all our premises. The current consumption data can be found in detail in sections F and G.

The environmental impact is not only the emissions from energy generation and the associated greenhouse effect, but also the emissions from our vehicle fleet, which can lead to environmental and health damage along the roadways. We have been able to reduce **CO2 emissions from electricity generation to zero since 1 January 2019** by purchasing **green electricity** from our energy supplier KEW.



Currently, all our **passenger cars** meet the Euro 6 emission standard. The average **CO2 emissions** (measured according to WLTP) for the 22/23 financial year are 137 g/km, i.e. **12 g lower than in the previous year**. When renewing Company vehicle, **more attention must be paid to CO2 emissions** to achieve an average of less than 140 g/km (see also targets 2 / 15).



We have responded to the “Ordinance to Secure Energy Supply via Short-Term Measures” issued in the wake of the energy crisis in autumn 2022 by switching off outdoor lighting and lowering room temperatures, thus saving additional energy.

Occupational health and safety protection is managed by an external service (occupational safety specialists and occupational doctor). The requirements of the current SARS-CoV-2 occupational health and safety standard and the other regulations for pandemic control could therefore also be fully implemented without any problems.

Due to the quantity of combustible raw and auxiliary materials (e.g. textiles, wood, plastics, cardboard) stored, we consider fire in particular to be a potential **hazard**.

Since our office, production and storage areas are connected to a sprinkler system with the total of 475 m³ extinguishing water, we have a state-of-the-art fire-fighting protection system and currently see no need for action here.

Our workplace areas are equipped with extinguishers according to the relevant provisions. In case of fire, the fire brigade of the city of Neunkirchen would be responsible.

Our **emergency procedures** are managed by the Management Board. The order of actions and steps required in an emergency including escape and rescue

plans, locations signs for escape routes are available to all employees and visitors. The meeting point is designated and in such an emergency warning is given by siren which is in all sectors of the company site. In addition to this in sectors with high noise level the siren is supported by an additional optical signaling system. Fire protection and first-aid officers as well as two safety officers have been appointed from among the staff. Regular drills are arranged.

Furthermore, an **occupational safety committee** (ASA) was formed, which meets once every quarter and handles the subjects of environmental, fire, occupational and health protection. Risk assessment is also updated on a regular basis. Our risk assessment considers all workplace-related risks and measures for their minimisation.

Indirect environmental aspects

Through holistic thinking and approach to the entire value creation chain, Viasit strives to deliver, with ever lower resource use products that are made to last, which will not end up in landfill but can be used as raw materials for new products.

Development efforts are processed in the form of individual projects by the members of the “Product Engineering” organisational unit. Environmental aspects are already considered at the stage of choosing raw materials, for example only secondary aluminium, recyclable. This is also where our new goal #1 comes in: We want to increase the proportion of recycled materials by a further 5% by 2024. Our first step towards this is to use cover materials that are made from 100% recycled Polyester.

Production oriented on preservation of the environment and health has shapes our work. The Product Engineering team, when creating the new product concept, factors in its entire lifecycle. Our goal is always a high-quality, long-lasting product, which can be fully recycled after the end of its lifecycle. Most of our products go to the second-hand market after use. In parallel, we offer to take back our products for recycling. In parallel, we offer to take back our products for recycling.

The experts at RAL gGmbH, who carry out the testing and awarding of the Blue Angel on behalf of the German Federal Environment Agency, put our Toleo, Drumbach, Impulse, F1, F2 and Klikit chair ranges under the microscope and awarded them the “Blue Angel for low-emission upholstered furniture” seal. Viasit products have been carrying the eco-label since it was first introduced. In the future, we will also ensure that further new developments are free of pollutants by using first-class materials and prove this by means of the strict pollutant tests carried out by our partners TÜV Rheinland and TÜV Süd.



Since February 2021 the **FEMB** (Fédération Européenne du Mobilier de Bureau) **level certification** for sustainably produced office furniture (target 5).

To achieve this, **several product lines**, our company and **the suppliers** where our individual parts are manufactured have been **rigorously assessed** for **sustainability criteria** in the following four areas: **energy, atmosphere, human and ecosystem health** and **social responsibility**. The further objective includes continuous confirmation of the achieved goal, as we have reached Top Level 3.

The **environmental steering committee** is comprised of employees from all areas, the management, and the environmental management officer. This body deals with ideas and projects on the issues biodiversity at our factory site and sustainability in general. Our idea for the “Green Factory” concept started here. In the west side of the company premises, for example, a break area designed close to nature is being created, insect hotels have found their way onto our premises, birds find feeding places in winter. Our Green Factory banner is also used to represent all sustainability efforts both internally and externally.

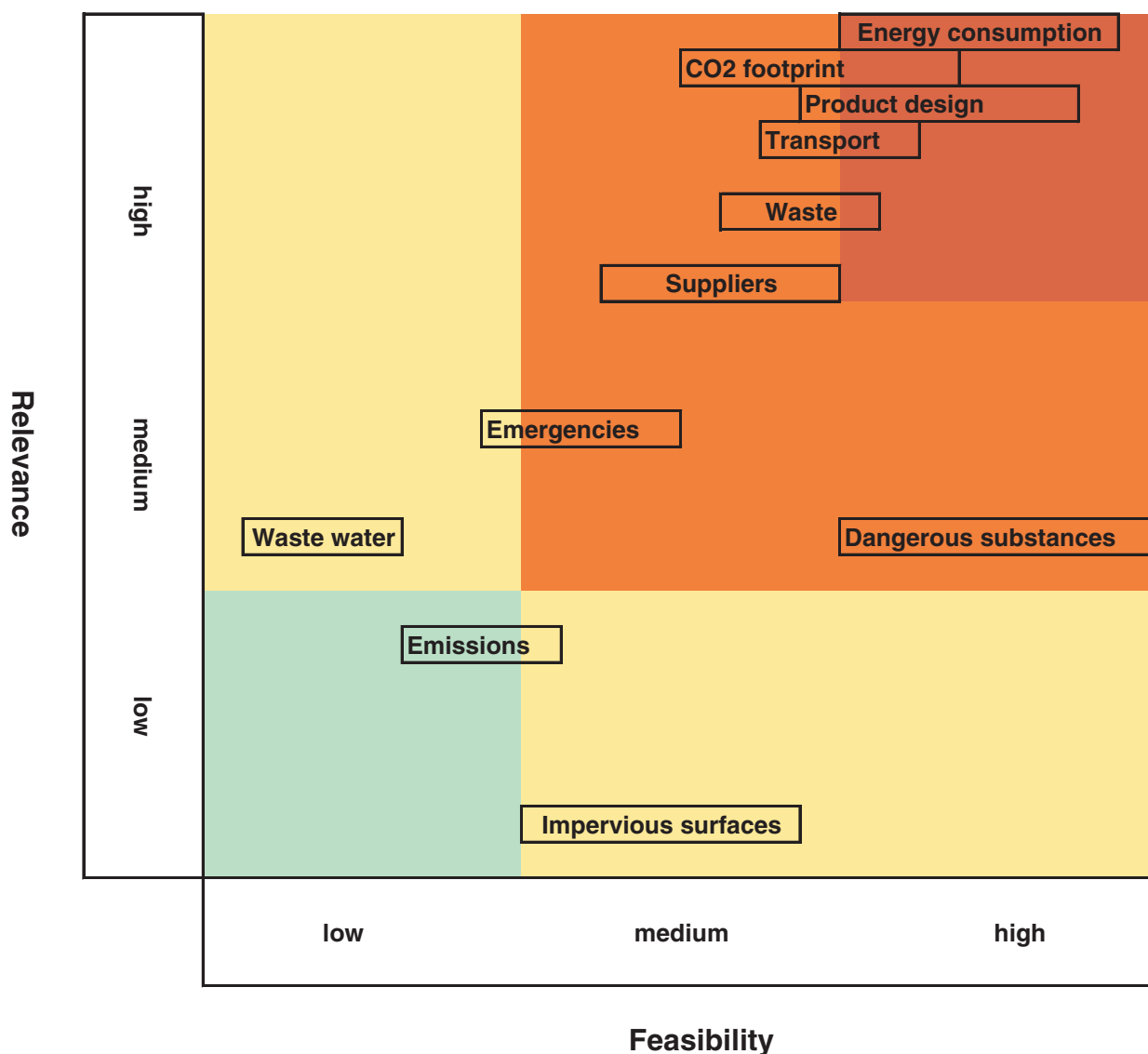
All **procurement processes** are handled centrally by the “Materials management” department, which evaluates our main tier A suppliers based on defined specifications.

It is checked **annually and for new partners** whether a **certified environmental management system** according to **EMAS** or **ISO 14001** is in place.

Most recently, this applied to **79.90%** in terms of purchasing volume. These are respectable results of already successful discussions and efforts. Nevertheless, we continue to hold talks with our partners in this regard so that the **share of environmentally certified suppliers can be increased even further**.

In the following presentation of the environmental aspects, we have summarised the **evaluation of environmental aspects** described in this chapter. In the top right corner, you can find the environmental aspects that we believe have a high priority in terms of targets (see Section G).

Environmental aspects



Priorities:

Priority 1 for establishing environmental targets

Priority 2 for establishing environmental targets

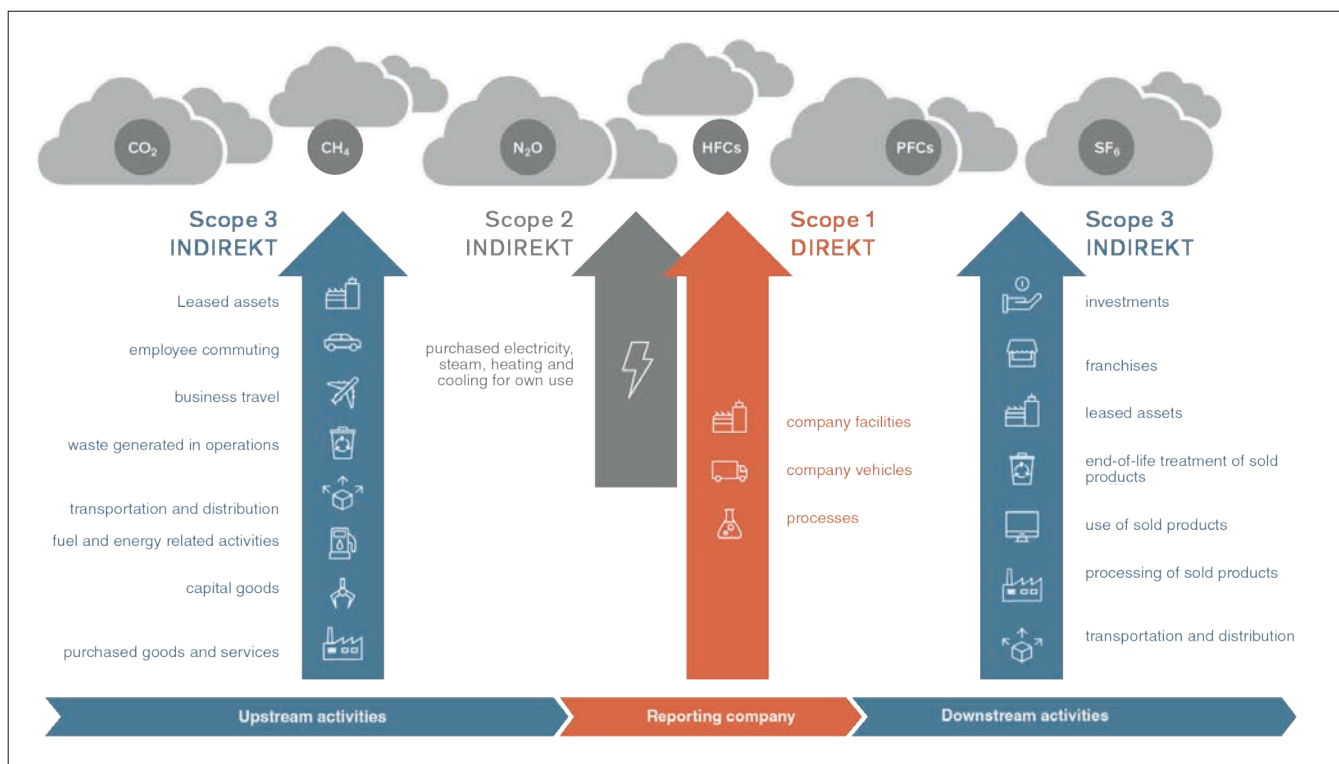
Priority 3 for establishing environmental targets

CO2 footprint of Viasit GmbH

During the last few years, we have already implemented numerous direct and indirect reduction measures, but without explicitly focusing on CO2 emissions. To this end, we will proceed in a different way from 2022 onwards.

We consider our carbon footprint according to the Greenhouse Gas Protocol (GHG) in three scopes:

Emission categories (scopes) according to the Greenhouse Gas Protocol



Source: myclimate.org

We publish the complete results of the calculations on viasit.com in the Company/Sustainability section in a separate report, the Corporate Carbon Footprint.

Environmental Goal 15 shows our CO2 reduction measures in the individual scopes and specifies that Viasit aims to be climate neutral by 2027 (for the balance sheet framework, see also Goal 15).

F. Environmental Performance

Environmental performance is assessed at least once a year. On the basis of the input/output data, we form specific core indicators standardised to a reference value, against which we assess the performance. Using the number of chairs produced as a reference enables transparent, “tangible” statements that can be directly related to the individual product manufactured:

Key data

Fiscal year (01.04.-31.03.)		2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Output (number B) Number of units production	Unit	164,081	175,723	154,057	140,241	134,265
District heat	MWh	535.50	493.00	590.10	603.70	480.60
Current	MWh	358.93	312.24	281.01	329.81	254.95
Diesel fuel	MWh	1,677.07	1,815.12	1,625.62	1,513.20	1,702.56
Total energy	MWh	2,571.49	2,620.35	2,496.72	2,446.71	2,438.10
External energy consumption [%] compared to previous year	%		1,90%	-4,72%	-2,00%	-0,35%
Sustainable energy share	%	9.58	11.92	11.25	13.48	10.46
Sustainable energy share (= electricity consumption)	MWh	246.22	312.24	281.01	329.81	254.95
Total input material	t	3,051.01	3,156.11	2,807.55	2,881.54	2,569.32
Iron metal	t	1,227.81	1,280.71	1,027.97	936.93	823.90
Wood	t	301.96	297.89	236.95	251.42	186.48
Textiles	t	60.42	73.21	67.93	69.42	70.43
Leather	t	1.28	1.85	1.45	1.60	1.68
Plastics	t	1,034.45	1,082.72	1,071.73	1,154.76	1,072.98
Packaging	t	178.02	168.88	141.14	186.11	141.05
Light metal	t	68.32	64.29	102.21	106.09	102.10
Adhesives	t	3.09	3.07	2.50	2.51	2.51
Glass components	t	2.13	3.41	2.49	2.71	3.92
Foam parts	t	173.52	180.07	153.20	170.00	164.29
Water consumption	cbm	702.00	868.00	738.00	728.00	731.00
200301 Mixed municipal waste	t	38.190	34.130	9.800	2.774	2.774
150101 Paper and cardboard packaging	t	90.530	102.260	89.440	84.640	70.160
200138 Wood	t	17.390	32.300	28.750	33.340	19.200
200140 Scrap metal	t	4.840	12.910	10.990	6.890	7.610
200111 Textiles	t	0.000	0.000	13.140	13.930	14.280
200199 Toner cartridges	t	0.000	0.000	0.058	0.034	0.040
070213 Plastics	t	0.000	0.000	7.550	12.910	9.100
150102 Plastic foil	t	5.080	11.540	8.800	8.360	6.640
200136 Electronic waste	t	0.520	0.000	0.000	0.000	0.000
160103 Used tires	t	0.000	0.620	0.000	0.000	0.000
Waste / Non-hazardous waste	t	156.550	193.760	168.528	160.104	127.030
160213* Devices with hazardous components	t	0.00	0.00	170.00	80.00	0.00
200121 Fluorescent tubes	t	0.00	330.00	0.00	0.00	0.00
150110 Aerosol cans	t	180.00	151.00	120.00	120.00	149.00
Waste/ Hazardous waste	t	180.00	481.00	290.00	200.00	149.00
Total waste	t	156.73	194.241	168.818	160.304	127.179
Total area consumption	qm	25,126.00	25,126.00	25,126.00	25,126.00	25,126.00
sealed surface	qm	14,442.68	14,442.68	14,442.68	14,442.68	14,442.68
near-natural area location	qm	10,683.32	10,683.32	10,683.32	10,683.32	10,683.32
Greenhouse gases (CO ₂ equivalent)	t CO ₂	494.96	568.83	509.45	474.22	538.04
Total emissions (SO ₂ , NOx, PM)	t	1.57	1.70	1.52	1.42	1,60

Overview of the core indicators

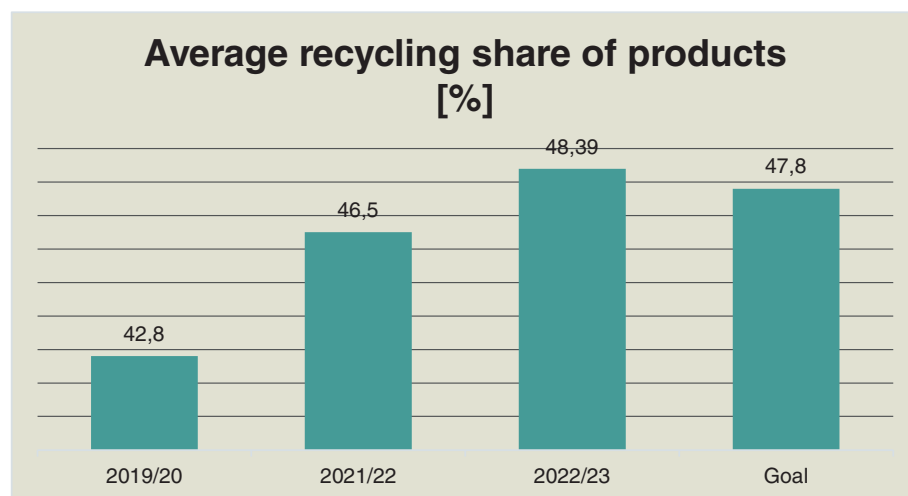
	Unit	2018/2019	2019/2020	2020/2021	2021/2022	2022/23
District heat	MWh / 1,000 units	3.264	2.806	3.830	4.305	3.579
Current	MWh / 1,000 units	2.188	1.777	1.824	2.352	1.899
Diesel fuel	MWh / 1,000 units	10.221	10.329	10.552	10.790	12.681
Total energy consumption	MWh / 1,000 units	15.672	14.912	16.206	17.446	18.159
Renewable energy share	MWh / 1,000 units	1.501	1.777	1.824	2.352	1.899
Total input material	t / 1,000 units	18.595	17.961	18.224	20.547	19.136
Iron metal	t / 1,000 units	7.483	7.288	6.673	6.681	6.136
Wood	t / 1,000 units	1.840	1.695	1.538	1.793	1.389
Textiles	t / 1,000 units	0.368	0.417	0.441	0.495	0.525
Leather	t / 1,000 units	0.008	0.011	0.009	0.011	0.012
Plastic	t / 1,000 units	6.305	6.162	6.957	8.234	7.991
Packaging	Kg / unit	1.08	0.96	0.92	1.33	1.05
Water consumption	cbm / 1,000 units	4.278	4.940	4.790	5.191	5.444
200301 Mixed municipal waste	t / 1,000 units	0.233	0.194	0.064	0.020	0.021
150101 Paper and cardboard packaging	t / 1,000 units	0.552	0.582	0.581	0.604	0.523
200138 Wood	t / 1,000 units	0.106	0.184	0.187	0.238	0.143
200140 Iron metal	t / 1,000 units	0.029	0.073	0.071	0.049	0.057
200111 Textiles	t / 1,000 units	0.000	0.000	0.085	0.099	0.106
070213 Plastic	t / 1,000 units	0.000	0.000	0.049	0.092	0.068
150102 Plastic foil	t / 1,000 units	0.031	0.066	0.057	0.060	0.049
Non-hazardous waste for recovery	t / 1,000 units	0.954	1.103	1.094	1.142	0.946
Hazardous waste for recovery	t / 1,000 units	1.097	2.737	1.882	1.426	1.110
Total waste	t / 1,000 units	0.955	1.105	1.096	1.143	0.947
Total area consumption	qm / unit	0.15	0.14	0.16	0.18	0.19
sealed surface	qm / unit	0.09	0.08	0.09	0.10	0.11
near-natural area location	qm / unit	0.07	0.06	0.07	0.08	0.08
Greenhouse gases (CO ₂ equivalent)	t CO ₂ / 1,000 units	3.017	3.237	3.307	3.381	4.007
Total emissions (SO ₂ , NOx, PM)	t / 1,000 units	0.010	0.010	0.010	0.010	0.012

G. Environmental objectives

Here we present an overview of our current environmental goals, which we continuously update, supplement and adapt. These goals were formulated on the basis of key indicators. Measures that have been

completed, targets that are currently being met and goals that have been achieved are marked in green. We have refrained from presenting targets without environmental relevance here.

Target no.1: We want to increase the share of recycled materials in our products by 5 percentage points compared to 2019/20.	Target date:
	31.03.2024
Programme for the achievement of objectives	
Determination of the share in 2019/20	
Targeted marketing	
Check purchase of suitable materials	
Testing technical problems	
Solution-/idea finding with suppliers	



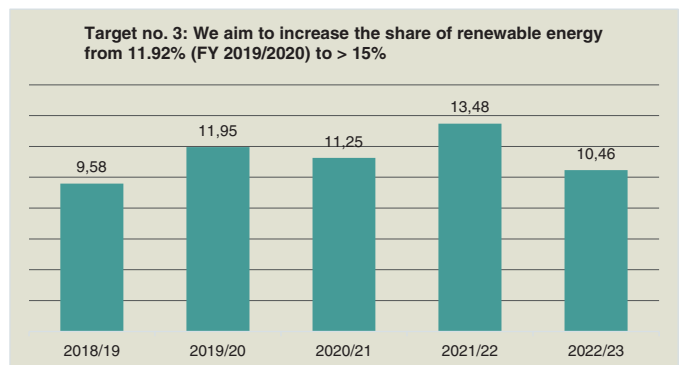
This target is achieved one year earlier. The further increase in recycling will be slower due to visual design and technical implementation issues.

Target no.2: We aim to save 200MWh by 2025/26 through energy efficiency measures.	Target date:
	31.03.2026
Programme for the achievement of objectives	
Switching off lighting production during breaks (saving: 3.6 MWh)	01.04.2024
Systematic survey of further savings measures	01.07.2023

This is the recast energy target announced for 2022. It also corresponds to our goal 15 on climate neutrality. Further individual measures will follow.

Target no.3: We aim to increase the share of renewable energy in total energy demand from 11.92% (FY 2019/2020) to > 15%.	Target date:
	31.03.2024
Programme for achievement of objectives	
Photovoltaic system	
Green electricity	
Reduction of diesel consumption	

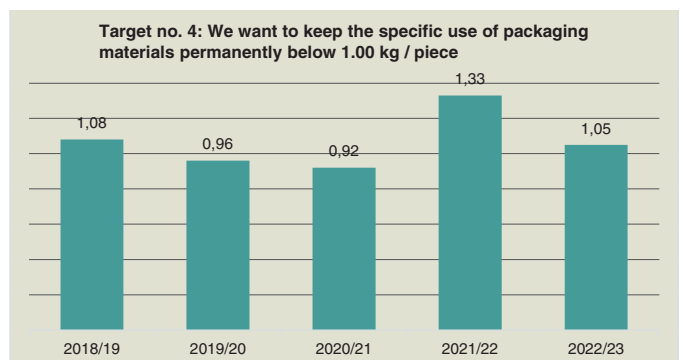
Goal 3 shows our efforts to increase the share of renewable energies in total energy consumption increase. Our electricity demand is already covered 100% by renewable energies. It is clear that the fuel demand, which is also part of the total energy consumption, makes this project challenging. For example, in 2020/21 and 2022/23, an unexpectedly high fuel consumption despite 100% green electricity procurement led to the reduction in the percentage of renewable energy shown. In 2022/23 additionally strengthened by noticeable savings in (green) electricity consumption.



Our total energy consumption: 100% green electricity; district heating from waste incineration; fuel consumption

Target no.4: We want to keep the specific use of packaging materials permanently below 1.00 kg / piece.	Target date:
	31.03.2024
Programme for achievement of objectives	
Increase the share of reusable packaging through targeted customer information	
Logistics optimisations	

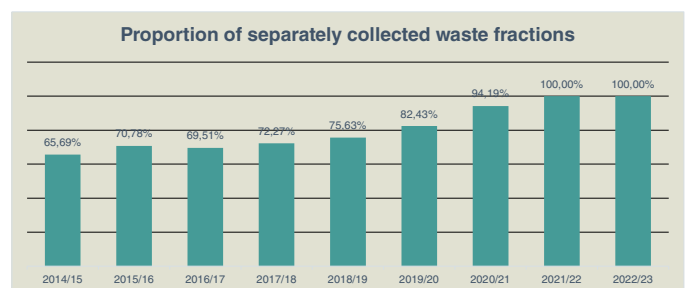
WE want to permanently reduce the specific use of packaging materials to below 1.00 kg / piece. In 2021/22, the increased share of deliveries by parcel service to the home office had a negative impact. In 2023/23, we were almost able to fall below 1 kg / unit again.



Target no.5: We want to obtain the FEMB's level certification for sustainably produced office furniture.	Target date:
	01.02.2021

Target no.13: Maintain the separate collection rate of waste in the business year to 100%.	Target date:
	01.04.2024

We are working on maintaining 100% if possible.



Ziel Nr. 14: We want to extend the FEMB's level certification for sustainably produced office furniture to level 2.	Target date:
	01.09.2022

The target was achieved in 2022 and has already been successfully extended (see target 16).

Target no.15: Viasit is to become climate neutral.	Target date:
	01.01.2027
Programme for the achievement of objectives	
Optimisation of route planning / utilisation of all own trucks and transporters	
Medium- and long-term strategy on climate issues with clearly defined milestones	
No liquid gas/diesel powered forklifts at Viasit	
Car policy for company cars	
Optimise air conditioning systems	
Reduce indirect emissions from purchased electricity to 0	
Reduction of indirect emissions from purchased district heating to 0, if necessary, compensation	
Confirmation of emissions from purchased district heating by energy supplier	
Reduction of emissions from upstream and downstream value chain	
Calculations CO2 incl. indispensable compensation / external verification of calculation	
Determine and define / start compensation measures	
Confirmation Viasit climate neutral	

*** Balance framework: Consideration of Scope 1 and 2 in full. Scope 3 without consideration of product components.**

Conclusion:

As can be seen above, the development of environmental performance on the topics can be assessed positively overall, even if not all targets were achieved, such as the share of green energy (target 3) and the use of packaging materials (target 4).

The biggest challenge is still clearly around climate neutrality (target 15).

The high proportion of suppliers with certified environmental management systems has increased from 74 to 79.9%, and the CO2 emissions of passenger cars are below target for the first time. The products have significantly increased recycling shares, we continue to improve in closed material cycles... All in all, the past business year was successful in terms of

environmental performance and sustainability.

We continue to work on existing and new targets and are sure to improve more significantly in the current financial year.

H. Validity statement

The signatory hereto, Dr. Andreas Riss, environmental expert of EMAS with the registration number DE-V-0115, accredited or licensed for the area NACE Code 31.01.1 "Manufacture of office furniture", confirms herewith having examined the company site of Viasit Bürositzmöbel GmbH, as specified in the present consolidated environmental statement, for compliance with all requirements of the Decree (EU) No. 1221/2009 of the European Parliament and of the Council of 25 November 2009 on voluntary participation of the entities in the Community Environmental Management and Audit Scheme (EMAS), last amended by commission regulation (EU) 2018/2026 of 19 August 2018. It is confirmed by signature hereof that:

- the appraisal and validation, was carried out in full compliance with the requirements of the Decree (EU) No. 1221/2009, last amended by Regulation (EU) 2018/2026, has been executed,
- that no evidence of violation of the applicable environmental regulation has been found,
- data of the consolidated environmental statement for the company site provide reliable, credible and true image of all activities of the company site within the area specified in the environmental statement.

This statement cannot be equated with the EMAS registration. The EMAS registration can only be performed by a competent agency, according to the Decree (EU) No. 1221/2009. This statement may not be used as an independent basis for informing the general public.

The next consolidated environmental statement will be published in June 2024.

The present consolidated environmental statement in question has been examined and declared as valid.

Werder/Havel, May 2, 2023

Dr. Andreas Riss
Environmental Expert



Imprint

Responsible:

Thomas Schmeer

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Our management representative **Michael Schmitt is looking forward to your feedback**

Phone: +49(0)6821 / 2908-515 · m.schmitt@viasit.com.

The German version of this environmental statement is binding.



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